

Participating Member	Joining Standard Teachers' EHC Plan	Underwriting Method			Billing Basis		
		EHC	Dental	MRTB	EHC	Dental	MRTB
B.C. Public School Employers' Association - All Employees		Pool	Pool	N/A	12 months	12 months	N/A
S.D. #05 (Southeast Kootenay) - Excluded Staff and Management and Principals & Vice-Principals		Stand-alone ASO	Stand-alone ASO	N/A	12 months	12 months	N/A
S.D. #05 (Southeast Kootenay) - Teachers	Yes	Stand-alone ASO	Stand-alone ASO	N/A	12 months	12 months	N/A
S.D. #06 (Rocky Mountain) - District Exempt Staff, Principals & Vice-Principals		Pool	Pool	N/A	12 months	12 months	N/A
S.D. #06 (Rocky Mountain) - Teachers	Yes	Pool	Pool	N/A	12 months	12 months	N/A
S.D. #08 (Kootenay Lake) - Principals & Vice-Principals		Pool	Pool	N/A	12 months	12 months	N/A
S.D. #08 (Kootenay Lake) - District Exempt Staff		Pool	Pool	N/A	12 months	12 months	N/A
S.D. #08 (Kootenay Lake) - District Exempt Staff - 1 & 2		Pool	Pool	N/A	12 months	12 months	N/A
S.D. #08 (Kootenay Lake) - Teachers	Yes	Pool	Pool	N/A	12 months	12 months	N/A
S.D. #10 (Arrow Lakes) - District Exempt Staff		Pool	Pool	N/A	12 months	12 months	N/A
S.D. #10 (Arrow Lakes) - Principals and Vice-Principals		Pool	Pool	N/A	10 months	10 months	N/A
S.D. #10 (Arrow Lakes) - Teachers	Yes	Pool	Pool	ASO	12 months	12 months	12 months
S.D. #19 (Revelstoke) - District Exempt Staff and Principals & Vice-Principals		Pool	Pool	N/A	12 months	12 months	N/A
S.D. #19 (Revelstoke) - Teachers	Yes	Pool	Pool	N/A	12 months	12 months	N/A
S.D. #20 (Kootenay Columbia) - District Exempt Staff		Pool	Pool	N/A	12 months	12 months	N/A
S.D. #20 (Kootenay Columbia) - Principals & Vice-Principals		Pool	Pool	N/A	12 months	12 months	N/A
S.D. #20 (Kootenay Columbia) - Teachers	Yes	Pool	Pool	N/A	12 months	12 months	N/A
S.D. #23 (Central Okanagan) - District Exempt Staff		Stand-alone ASO	Stand-alone ASO	N/A	12 months	12 months	N/A
S.D. #23 (Central Okanagan) - Principals & Vice-Principals		Stand-alone ASO	Stand-alone ASO	N/A	12 months	12 months	N/A
S.D. #23 (Central Okanagan) - Teachers	Yes	Stand-alone ASO	Stand-alone ASO	N/A	10 months	10 months	N/A
S.D. #27 (Cariboo- Chilcotin) - Principals & Vice-Principals		Stand-alone ASO	Stand-alone ASO	ASO	12 months	12 months	12 months
S.D. #27 (Cariboo- Chilcotin) - District Exempt Staff		Stand-alone ASO	Stand-alone ASO	N/A	12 months	12 months	N/A
S.D. #27 (Cariboo- Chilcotin) - Teachers	Yes	Stand-alone ASO	Stand-alone ASO	ASO	12 months	12 months	12 months
S.D. #28 (Quesnel) - District Exempt Staff - Business Supervisors		Pool	Pool	N/A	12 months	12 months	N/A
S.D. #28 (Quesnel) - Teachers and District Exempt Staff - Education Administrators	Yes	Pool	Pool	N/A	12 months	12 months	N/A
S.D. #28 (Quesnel) - Principals & Vice-Principals		Pool	Pool	N/A	12 months	12 months	N/A
S.D. #28 (Quesnel) - Continuing Education		Pool	Pool	N/A	12 months	12 months	N/A
S.D. #33 (Chilliwack) - Excluded Staff		Stand-alone ASO	Stand-alone ASO	N/A	12 months	12 months	N/A
S.D. #33 (Chilliwack) - Principals & Vice-Principals		Stand-alone ASO	Stand-alone ASO	N/A	12 months	12 months	N/A
S.D. #33 (Chilliwack) - Teachers	Yes	Stand-alone ASO	Stand-alone ASO	N/A	10 months	10 months	N/A
S.D. #35 (Langley) - Teachers, Management & Exempt	Yes	Stand-alone ASO	Stand-alone ASO	N/A	12 months	12 months	N/A
S.D. #35 (Langley) - Principals & Vice-Principals		Stand-alone ASO	Stand-alone ASO	N/A	12 months	12 months	N/A
S.D. #36 (Surrey) - Principals & Vice-Principals		Stand-alone ASO	Stand-alone ASO	N/A	12 months	12 months	N/A
S.D. #36 (Surrey) - Teachers (10 month)	Yes	Stand-alone ASO	Stand-alone ASO	N/A	10 months	10 months	N/A
S.D. #36 (Surrey) - Teachers (12 month)	Yes	Stand-alone ASO	Stand-alone ASO	N/A	12 months	12 months	N/A
S.D. #38 (Richmond) - Administrative Officers, District Exempt Staff and Teachers	Unknown	Stand-alone ASO	Stand-alone ASO	N/A	12 months	12 months	N/A
S.D. #39 (Vancouver) - District Exempt Staff		Stand-alone ASO	Stand-alone ASO	N/A	12 months	12 months	N/A
S.D. #39 (Vancouver) - Principals & Vice-Principals		Stand-alone ASO	Stand-alone ASO	N/A	12 months	12 months	N/A
S.D. #39 (Vancouver) - Teachers	No	Stand-alone ASO	Stand-alone ASO	N/A	12 months	12 months	N/A
S.D. #39 (Vancouver) - Teachers - ALC	No	Stand-alone ASO	Stand-alone ASO	N/A	12 months	12 months	N/A
S.D. #40 (New Westminster) - Exempt Staff		Stand-alone ASO	Stand-alone ASO	N/A	12 months	12 months	N/A
S.D. #40 (New Westminster) - Principals and Vice-Principals		Stand-alone ASO	Stand-alone ASO	N/A	12 months	12 months	N/A
S.D. #40 (New Westminster) - Teachers	Yes	Stand-alone ASO	Stand-alone ASO	N/A	12 months	12 months	N/A
S.D. #40 (New Westminster) - Teachers on Call	Yes	Stand-alone ASO	Stand-alone ASO	N/A	12 months	12 months	N/A
S.D. #40 (New Westminster) - Senior Administrators		Stand-alone ASO	Stand-alone ASO	N/A	12 months	12 months	N/A
S.D. #41 (Burnaby) - Principals & Vice-Principals		Stand-alone ASO	Stand-alone ASO	N/A	12 months	12 months	N/A
S.D. #41 (Burnaby) - All Teaching Staff	Yes	Stand-alone ASO	Stand-alone ASO	N/A	12 months	12 months	N/A
S.D. #41 (Burnaby) - District Exempt Staff & Management		Stand-alone ASO	Stand-alone ASO	N/A	12 months	12 months	N/A
S.D. #42 (Maple Ridge) - Teachers & CE Instructors	Yes	Stand-alone ASO	Stand-alone ASO	N/A	12 months	12 months	N/A
S.D. #42 (Maple Ridge) - Trustees		Stand-alone ASO	Stand-alone ASO	N/A	12 months	12 months	N/A
S.D. #42 (Maple Ridge) - Flex Plan Option 1		Stand-alone ASO	Stand-alone ASO	N/A	12 months	12 months	N/A
S.D. #42 (Maple Ridge) - Flex Plan Option 2		Stand-alone ASO	Stand-alone ASO	N/A	12 months	12 months	N/A
S.D. #42 (Maple Ridge) - Flex Plan Option 3		Stand-alone ASO	Stand-alone ASO	N/A	12 months	12 months	N/A
S.D. #42 (Maple Ridge) - Flex Plan Option 4		Stand-alone ASO	Stand-alone ASO	N/A	12 months	12 months	N/A
S.D. #43 (Coquitlam) - Continuing Education		Stand-alone ASO	Stand-alone ASO	N/A	12 months	12 months	N/A
S.D. #43 (Coquitlam) - Principals & Vice-Principals, Management and Excluded Staff		Stand-alone ASO	Stand-alone ASO	N/A	12 months	12 months	N/A
S.D. #43 (Coquitlam) - Teachers	No	Stand-alone ASO	Stand-alone ASO	N/A	12 months	12 months	N/A
S.D. #43 (Coquitlam) - Non-Teaching Pension Plan		Stand-alone ASO	Stand-alone ASO	N/A	12 months	12 months	N/A
S.D. #44 (North Vancouver) - Principals & Vice-Principals		Pool	Stand-alone ASO	N/A	12 months	12 months	N/A
S.D. #44 (North Vancouver) - Continuing Education		Pool	Stand-alone ASO	N/A	12 months	12 months	N/A
S.D. #44 (North Vancouver) - District Exempt Staff - Excluded		Pool	Stand-alone ASO	N/A	12 months	12 months	N/A
S.D. #44 (North Vancouver) - Teachers, District Administration - Management and	Yes	Pool	Stand-alone ASO	N/A	10 months	10 months	N/A
S.D. #44 (North Vancouver) - Teachers On Call	Yes	Pool	Stand-alone ASO	N/A	10 months	10 months	N/A
S.D. #45 (West Vancouver) - Excluded Staff		Stand-alone ASO	Stand-alone ASO	N/A	12 months	12 months	N/A
S.D. #45 (West Vancouver) - Principals & Vice Principals		Stand-alone ASO	Stand-alone ASO	N/A	12 months	12 months	N/A
S.D. #45 (West Vancouver) - Teachers	Unknown	Stand-alone ASO	Stand-alone ASO	N/A	10 months	10 months	N/A
S.D. #46 (Sunshine Coast) - District Exempt Staff		Pool	Pool	N/A	12 months	12 months	N/A
S.D. #46 (Sunshine Coast) - Principals & Vice-Principals		Pool	Pool	N/A	12 months	12 months	N/A

Participating Member	Joining Standard Teachers' EHC Plan	Underwriting Method			Billing Basis		
		EHC	Dental	MRTB	EHC	Dental	MRTB
S.D. #46 (Sunshine Coast) - Teachers	Yes	Pool	Pool	N/A	12 months	12 months	N/A
S.D. #47 (Powell River) - Management		Pool	Pool	N/A	12 months	12 months	N/A
S.D. #47 (Powell River) - Principals & Vice-Principals		Pool	Pool	N/A	12 months	12 months	N/A
S.D. #47 (Powell River) - Teachers and District Exempt	No	Pool	Pool	N/A	12 months	12 months	N/A
S.D. #49 (Central Coast) - District Exempt Staff		Pool	Pool	N/A	12 months	12 months	N/A
S.D. #49 (Central Coast) - Principals & Vice-Principals		Pool	Pool	N/A	12 months	12 months	N/A
S.D. #49 (Central Coast) - Teachers	Yes	Pool	Pool	N/A	12 months	12 months	N/A
S.D. #50 (Haida Gwaii/Queen Charlotte) - District Exempt Staff and Principals & Vice-		Pool	Pool	ASO	10 months	12 months	10 months
S.D. #50 (Haida Gwaii/Queen Charlotte) - Teachers	Yes	Pool	Pool	ASO	10 months	12 months	10 months
S.D. #51 (Boundary) - District Exempt Staff - Excluded Staff		Pool	Pool	N/A	12 months	12 months	N/A
S.D. #51 (Boundary) - Teachers and District Exempt Staff - Management	Yes	Pool	Pool	ASO	12 months	12 months	12 months
S.D. #51 (Boundary) - Principals & Vice-Principals		Pool	Pool	N/A	12 months	12 months	N/A
S.D. #53 (Okanagan-Similkameen) - District Exempt Staff		Pool	Pool	N/A	12 months	12 months	N/A
S.D. #53 (Okanagan-Similkameen) - Principals & Vice-Principals		Pool	Pool	N/A	12 months	12 months	N/A
S.D. #53 (Okanagan-Similkameen) - Teachers	Yes	Pool	Pool	N/A	12 months	12 months	N/A
S.D. #54 (Bulkley Valley) - Exempt Staff		Stand-alone ASO	Stand-alone ASO	ASO	12 months	12 months	12 months
S.D. #54 (Bulkley Valley) - Teachers and Administrative Officers	Yes	Stand-alone ASO	Stand-alone ASO	ASO	12 months	12 months	12 months
S.D. #54 (Bulkley Valley) - Management		Stand-alone ASO	Stand-alone ASO	ASO	12 months	12 months	12 months
S.D. #54 (Bulkley Valley) - Teachers On-Call	Yes	Stand-alone ASO	Stand-alone ASO	ASO	12 months	12 months	12 months
S.D. #58 (Nicola-Similkameen) - District Exempt Staff		Pool	Pool	N/A	12 months	12 months	N/A
S.D. #58 (Nicola-Similkameen) - Principals & Vice-Principals		Pool	Pool	N/A	12 months	12 months	N/A
S.D. #58 (Nicola-Similkameen) - Teachers (#31)	Yes	Pool	Pool	N/A	10 months	10 months	N/A
S.D. #61 (Greater Victoria) - Allied Specialists		Stand-alone ASO	Stand-alone ASO	N/A	12 months	12 months	N/A
S.D. #61 (Greater Victoria) - District Exempt Staff		Stand-alone ASO	Stand-alone ASO	N/A	12 months	12 months	N/A
S.D. #61 (Greater Victoria) - Principals & Vice-Principals		Stand-alone ASO	Stand-alone ASO	N/A	12 months	12 months	N/A
S.D. #61 (Greater Victoria) - Teachers	Yes	Stand-alone ASO	Stand-alone ASO	N/A	12 months	12 months	N/A
S.D. #61 (Greater Victoria) - Flex Plan Option 1		Stand-alone ASO	Stand-alone ASO	N/A	12 months	12 months	N/A
S.D. #61 (Greater Victoria) - Flex Plan Option 2		Stand-alone ASO	Stand-alone ASO	N/A	12 months	12 months	N/A
S.D. #61 (Greater Victoria) - Flex Plan Option 3		Stand-alone ASO	Stand-alone ASO	N/A	12 months	12 months	N/A
S.D. #61 (Greater Victoria) - Flex Plan Option 4		Stand-alone ASO	Stand-alone ASO	N/A	12 months	12 months	N/A
S.D. #62 (Sooke) - District Exempt Staff		Stand-alone ASO	Stand-alone ASO	N/A	12 months	12 months	N/A
S.D. #62 (Sooke) - Principals & Vice-Principals		Stand-alone ASO	Stand-alone ASO	N/A	12 months	12 months	N/A
S.D. #62 (Sooke) - Teachers	No	Stand-alone ASO	Stand-alone ASO	N/A	12 months	12 months	N/A
S.D. #63 (Saanich) - Executives and Excluded Staff, Principals & Vice Principals and		Stand-alone ASO	Stand-alone ASO	N/A	10 months	10 months	N/A
S.D. #63 (Saanich) - First Nation Assistants		Stand-alone ASO	Stand-alone ASO	N/A	10 months	10 months	N/A
S.D. #63 (Saanich) - Teachers, Non-Teaching Staff and Teachers on Call	Yes	Stand-alone ASO	Stand-alone ASO	N/A	10 months	10 months	N/A
S.D. #64 (Gulf Islands) - Principals and Vice-Principals		Pool	Pool	N/A	12 months	12 months	N/A
S.D. #64 (Gulf Islands) - Executive Officers		Pool	Pool	N/A	12 months	12 months	N/A
S.D. #64 (Gulf Islands) - Teachers	Yes	Pool	Pool	N/A	12 months	12 months	N/A
S.D. #67 (Okanagan Skaha) - District Exempt Staff		Pool	Stand-alone ASO	N/A	12 months	12 months	N/A
S.D. #67 (Okanagan Skaha) - Principals & Vice-Principals		Pool	Stand-alone ASO	N/A	12 months	12 months	N/A
S.D. #67 (Okanagan Skaha) - Teachers	Yes	Pool	Stand-alone ASO	N/A	12 months	10 months	N/A
S.D. #68 (Nanaimo-Ladysmith) - Principals and Vice-Principals		Stand-alone ASO	Stand-alone ASO	N/A	12 months	12 months	N/A
S.D. #68 (Nanaimo-Ladysmith) - District Exempt Staff		Stand-alone ASO	Stand-alone ASO	N/A	12 months	12 months	N/A
S.D. #68 (Nanaimo-Ladysmith) - Teachers	Yes	Stand-alone ASO	Stand-alone ASO	N/A	12 months	12 months	N/A
S.D. #68 (Nanaimo-Ladysmith) - Trustees		Stand-alone ASO	Stand-alone ASO	N/A	12 months	12 months	N/A
S.D. #69 (Qualicum) - District Exempt Staff		Pool	Pool	N/A	12 months	12 months	N/A
S.D. #69 (Qualicum) - Principals & Vice-Principals		Pool	Pool	N/A	12 months	12 months	N/A
S.D. #69 (Qualicum) - Retirees		Pool	Pool	N/A	12 months	12 months	N/A
S.D. #69 (Qualicum) - Teachers	Yes	Pool	Pool	N/A	12 months	12 months	N/A
S.D. #70 (Alberni) - District Exempt Staff and Principals & Vice-Principals		Pool	Pool	N/A	12 months	12 months	N/A
S.D. #70 (Alberni) - Teachers	Yes	Pool	Pool	N/A	12 months	12 months	N/A
S.D. #72 (Campbell River) - District Exempt Staff and Principals & Vice-Principals		Pool	Stand-alone ASO	ASO	12 months	12 months	12 months
S.D. #72 (Campbell River) - Teachers	Yes	Pool	Stand-alone ASO	N/A	12 months	12 months	N/A
S.D. #79 (Cowichan Valley) - District Exempt Staff and Principals & Vice-Principals		Pool	Pool	N/A	12 months	12 months	N/A
S.D. #79 (Cowichan Valley) - Teachers and Teachers on Call	No	Pool	Pool	N/A	12 months	12 months	N/A
S.D. #81 (Fort Nelson) - District Exempt Staff, Principals & Vice Principals and Teachers		Pool	Pool	N/A	12 months	12 months	N/A
S.D. #83 (North Okanagan-Shuswap) - Principals & Vice-Principals and Management		Stand-alone ASO	Stand-alone ASO	N/A	12 months	12 months	N/A
S.D. #83 (North Okanagan-Shuswap) - Teachers On Call	Yes	Stand-alone ASO	Stand-alone ASO	N/A	10 months	10 months	N/A
S.D. #83 (North Okanagan-Shuswap) - Teachers	Yes	Stand-alone ASO	Stand-alone ASO	N/A	10 months	10 months	N/A
S.D. #84 (Vancouver Island West) - Principals & Vice-Principals, Exempt Staff		Pool	Pool	N/A	12 months	12 months	N/A
S.D. #84 (Vancouver Island West) - Teachers	No	Pool	Pool	N/A	12 months	12 months	N/A
S.D. #84 (Vancouver Island West) - Teachers on Call	No	Pool	Pool	N/A	12 months	12 months	N/A
S.D. #85 (Vancouver Island North) - Administrative Officers		Pool	Stand-alone ASO	N/A	12 months	12 months	N/A
S.D. #85 (Vancouver Island North) - Exempt Staff		Pool	Stand-alone ASO	N/A	12 months	12 months	N/A
S.D. #85 (Vancouver Island North) - Teachers	Yes	Pool	Stand-alone ASO	N/A	12 months	12 months	N/A
S.D. #85 (Vancouver Island North) - Teachers Retirees		Pool	Stand-alone ASO	N/A	12 months	12 months	N/A
S.D. #87 (Stikine) - District Exempt Staff		Pool	Pool	ASO	12 months	12 months	12 months

<u>Participating Member</u>	<u>Joining Standard</u>	<u>Underwriting Method</u>	<u>Underwriting Method</u>	<u>Underwriting Method</u>	<u>Billing Basis</u>		
	<u>Teachers' EHC Plan</u>	<u>EHC</u>	<u>Dental</u>	<u>MRTB</u>	<u>EHC</u>	<u>Dental</u>	<u>MRTB</u>
S.D. #87 (Stikine) - Principals & Vice-Principals		Pool	Pool	ASO	12 months	12 months	12 months
S.D. #87 (Stikine) - Teachers	Yes	Pool	Pool	ASO	12 months	12 months	12 months
S.D. #87 (Stikine) - Trustees		Pool	Pool	ASO	12 months	12 months	12 months
S.D. #92 (Nisga'a) - District Exempt Staff		Pool	Pool	ASO	12 months	12 months	12 months
S.D. #92 (Nisga'a) - Principals & Vice-Principals		Pool	Pool	ASO	12 months	12 months	12 months
S.D. #92 (Nisga'a) - Teachers	Yes	Pool	Pool	N/A	12 months	12 months	N/A
S.D. #93 (Conseil Scolaire Francophone) - CSF Employees		Pool	Pool	N/A	12 months	12 months	N/A
S.D. #93 (Conseil Scolaire Francophone) - Teachers	Yes	Pool	Pool	N/A	12 months	12 months	N/A

Participating Member	Current Rates			Current Rates			Current Rates		
	Single	Couple	Family	Single	Couple	Family	Single	Couple	Family
	DENTAL			EHC			MRTB		
B.C. Public School Employers' Association - All Employees	\$42.22	\$82.84	\$121.86	\$82.24	\$82.24	\$82.24	N/A	N/A	N/A
S.D. #05 (Southeast Kootenay) - Excluded Staff and Management and Principals & Vice-	\$54.71	\$97.88	\$176.05	\$329.96	\$329.96	\$ 329.96	N/A	N/A	N/A
S.D. #05 (Southeast Kootenay) - Teachers	\$42.50	\$78.79	\$142.18	\$76.23	\$76.23	\$ 76.23	N/A	N/A	N/A
S.D. #06 (Rocky Mountain) - District Exempt Staff, Principals & Vice-Principals	\$33.66	\$62.42	\$121.13	\$63.43	\$63.43	\$63.43	N/A	N/A	N/A
S.D. #06 (Rocky Mountain) - Teachers	\$94.41	\$106.19	\$106.19	\$83.23	\$83.23	\$83.23	N/A	N/A	N/A
S.D. #08 (Kootenay Lake) - Principals & Vice-Principals	\$38.77	\$102.59	\$148.96	\$78.92	\$78.92	\$78.92	N/A	N/A	N/A
S.D. #08 (Kootenay Lake) - District Exempt Staff	\$29.53	\$55.53	\$107.79	\$93.66	\$93.66	\$93.66	N/A	N/A	N/A
S.D. #08 (Kootenay Lake) - District Exempt Staff - 1 & 2	\$35.25	\$65.93	\$116.37	\$69.63	\$69.63	\$69.63	N/A	N/A	N/A
S.D. #08 (Kootenay Lake) - Teachers	\$40.13	\$113.45	\$113.45	\$82.44	\$82.44	\$82.44	N/A	N/A	N/A
S.D. #10 (Arrow Lakes) - District Exempt Staff	\$105.32	\$105.32	\$105.32	\$100.47	\$100.47	\$100.47	N/A	N/A	N/A
S.D. #10 (Arrow Lakes) - Principals and Vice-Principals	\$141.07	\$141.07	\$141.07	\$84.72	\$84.72	\$84.72	N/A	N/A	N/A
S.D. #10 (Arrow Lakes) - Teachers	\$36.80	\$113.99	\$113.99	\$77.12	\$77.12	\$77.12	\$17.71	\$17.71	\$17.71
S.D. #19 (Revelstoke) - District Exempt Staff and Principals & Vice-Principals	\$52.93	\$103.91	\$154.45	\$102.76	\$102.76	\$102.76	\$4.98	\$4.98	\$4.98
S.D. #19 (Revelstoke) - Teachers	\$42.28	\$121.24	\$121.24	\$60.89	\$60.89	\$60.89	N/A	N/A	N/A
S.D. #20 (Kootenay Columbia) - District Exempt Staff	\$46.64	\$91.54	\$147.41	\$43.39	\$107.69	\$107.69	N/A	N/A	N/A
S.D. #20 (Kootenay Columbia) - Principals & Vice-Principals	\$40.73	\$80.50	\$124.83	\$75.26	\$75.26	\$75.26	N/A	N/A	N/A
S.D. #20 (Kootenay Columbia) - Teachers	\$39.24	\$73.48	\$137.15	\$86.42	\$86.42	\$86.42	N/A	N/A	N/A
S.D. #23 (Central Okanagan) - District Exempt Staff	\$55.13	\$104.89	\$178.22	\$47.52	\$118.83	\$118.83	N/A	N/A	N/A
S.D. #23 (Central Okanagan) - Principals & Vice-Principals	\$67.92	\$133.92	\$211.75	\$83.44	\$83.44	\$83.44	N/A	N/A	N/A
S.D. #23 (Central Okanagan) - Teachers	\$60.81	\$119.27	\$188.92	\$101.85	\$101.85	\$101.85	N/A	N/A	N/A
S.D. #27 (Cariboo- Chilcotin) - Principals & Vice-Principals	\$44.10	\$86.31	\$137.00	\$112.26	\$112.26	\$112.26	\$18.92	\$18.92	\$18.92
S.D. #27 (Cariboo- Chilcotin) - District Exempt Staff	\$46.92	\$85.14	\$142.86	\$29.52	\$87.40	\$87.40	N/A	N/A	N/A
S.D. #27 (Cariboo- Chilcotin) - Teachers	\$39.30	\$127.38	\$127.38	\$77.61	\$78.79	\$78.79	\$5.27	\$10.49	\$10.49
S.D. #28 (Quesnel) - District Exempt Staff - Business Supervisors	\$44.10	\$84.40	\$143.50	\$28.50	\$70.05	\$70.05	N/A	N/A	N/A
S.D. #28 (Quesnel) - Teachers and District Exempt Staff - Education Administrators	\$40.75	\$81.02	\$141.73	\$32.07	\$79.38	\$79.38	N/A	N/A	N/A
S.D. #28 (Quesnel) - Principals & Vice-Principals	\$42.23	\$82.30	\$128.77	\$113.04	\$113.04	\$113.04	N/A	N/A	N/A
S.D. #28 (Quesnel) - Continuing Education	\$38.14	\$73.01	\$124.11	\$38.77	\$97.30	\$97.30	N/A	N/A	N/A
S.D. #33 (Chilliwack) - Excluded Staff	\$68.77	\$135.86	\$206.22	\$230.13	\$230.13	\$230.13	N/A	N/A	N/A
S.D. #33 (Chilliwack) - Principals & Vice-Principals	\$63.09	\$123.85	\$181.98	\$125.54	\$125.54	\$125.54	N/A	N/A	N/A
S.D. #33 (Chilliwack) - Teachers	\$52.60	\$169.62	\$169.62	\$88.26	\$88.26	\$88.26	N/A	N/A	N/A
S.D. #35 (Langley) - Teachers, Management & Exempt	\$54.85	\$103.69	\$168.55	\$98.92	\$98.92	\$98.92	N/A	N/A	N/A
S.D. #35 (Langley) - Principals & Vice-Principals	\$60.11	\$113.63	\$184.68	\$166.20	\$166.20	\$166.20	N/A	N/A	N/A
S.D. #36 (Surrey) - Principals & Vice-Principals	\$49.73	\$97.76	\$145.61	\$126.05	\$126.05	\$126.05	N/A	N/A	N/A
S.D. #36 (Surrey) - Teachers (10 month)	\$58.24	\$115.35	\$163.05	\$93.04	\$93.04	\$93.04	N/A	N/A	N/A
S.D. #36 (Surrey) - Teachers (12 month)	\$51.66	\$102.32	\$144.60	\$183.20	\$183.20	\$183.20	N/A	N/A	N/A
S.D. #38 (Richmond) - Administrative Officers, District Exempt Staff and Teachers	\$36.57	\$71.42	\$136.19	\$104.86	\$104.86	\$ 104.86	N/A	N/A	N/A
S.D. #39 (Vancouver) - District Exempt Staff	\$57.13	\$98.01	\$124.75	\$162.66	\$278.98	\$355.31	N/A	N/A	N/A
S.D. #39 (Vancouver) - Principals & Vice-Principals	\$65.52	\$127.36	\$127.36	\$135.12	\$262.65	\$262.65	N/A	N/A	N/A
S.D. #39 (Vancouver) - Teachers	\$53.32	\$103.63	\$103.63	\$108.21	\$210.35	\$210.35	N/A	N/A	N/A
S.D. #39 (Vancouver) - Teachers - ALC	\$53.29	\$103.61	\$103.61	\$101.70	\$196.55	\$196.55	N/A	N/A	N/A
S.D. #40 (New Westminster) - Exempt Staff	\$58.89	\$114.01	\$194.29	\$72.86	\$72.86	\$ 72.86	N/A	N/A	N/A
S.D. #40 (New Westminster) - Principals and Vice-Principals	\$53.86	\$105.14	\$183.82	\$78.51	\$78.51	\$ 78.51	N/A	N/A	N/A
S.D. #40 (New Westminster) - Teachers	\$58.89	\$114.01	\$194.29	\$68.41	\$68.41	\$ 68.41	N/A	N/A	N/A
S.D. #40 (New Westminster) - Teachers on Call	\$58.89	\$114.01	\$194.29	\$61.97	\$61.97	\$ 61.97	N/A	N/A	N/A
S.D. #40 (New Westminster) - Senior Administrators	\$58.89	\$114.01	\$196.17	\$79.57	\$79.57	\$ 79.57	N/A	N/A	N/A
S.D. #41 (Burnaby) - Principals & Vice-Principals	\$46.75	\$89.01	\$143.50	\$109.93	\$109.93	\$ 109.93	N/A	N/A	N/A
S.D. #41 (Burnaby) - All Teaching Staff	\$42.71	\$85.37	\$138.89	\$68.59	\$68.59	\$ 68.59	N/A	N/A	N/A
S.D. #41 (Burnaby) - District Exempt Staff & Management	\$39.12	\$79.01	\$131.75	\$55.79	\$119.96	\$ 119.96	N/A	N/A	N/A
S.D. #42 (Maple Ridge) - Teachers & CE Instructors	\$39.84	\$78.48	\$143.71	\$54.25	\$54.25	\$54.25	N/A	N/A	N/A
S.D. #42 (Maple Ridge) - Trustees	\$73.39	\$146.77	\$267.11	\$40.21	\$80.42	\$146.36	N/A	N/A	N/A
S.D. #42 (Maple Ridge) - Flex Plan Option 1	\$14.88	\$29.78	\$54.19	\$35.78	\$71.55	\$130.24	N/A	N/A	N/A
S.D. #42 (Maple Ridge) - Flex Plan Option 2	\$30.94	\$61.89	\$112.62	\$51.23	\$102.50	\$186.53	N/A	N/A	N/A
S.D. #42 (Maple Ridge) - Flex Plan Option 3	\$48.35	\$96.70	\$176.00	\$65.15	\$130.30	\$237.15	N/A	N/A	N/A
S.D. #42 (Maple Ridge) - Flex Plan Option 4	\$60.77	\$121.56	\$221.24	N/A	N/A	N/A	N/A	N/A	N/A
S.D. #43 (Coquitlam) - Continuing Education	\$78.18	\$155.59	\$240.04	\$190.58	\$190.58	\$190.58	N/A	N/A	N/A
S.D. #43 (Coquitlam) - Principals & Vice-Principals, Management and Excluded Staff	\$89.08	\$178.19	\$273.35	\$222.28	\$222.28	\$222.28	N/A	N/A	N/A
S.D. #43 (Coquitlam) - Teachers	\$78.18	\$155.59	\$240.04	\$190.58	\$190.58	\$190.58	N/A	N/A	N/A
S.D. #43 (Coquitlam) - Non-Teaching Pension Plan	\$46.02	\$91.38	\$147.29	\$72.65	\$173.75	\$173.75	N/A	N/A	N/A
S.D. #44 (North Vancouver) - Principals & Vice-Principals	\$42.92	\$84.82	\$134.05	\$77.85	\$77.85	\$77.85	N/A	N/A	N/A
S.D. #44 (North Vancouver) - Continuing Education	\$44.67	\$90.88	\$144.96	\$56.45	\$56.45	\$56.45	N/A	N/A	N/A
S.D. #44 (North Vancouver) - District Exempt Staff - Excluded	\$46.61	\$92.10	\$145.53	\$82.81	\$82.81	\$82.81	N/A	N/A	N/A
S.D. #44 (North Vancouver) - Teachers, District Administration - Management and	\$45.52	\$90.48	\$148.81	\$82.13	\$82.13	\$82.13	N/A	N/A	N/A
S.D. #44 (North Vancouver) - Teachers On Call	\$49.11	\$97.65	\$160.60	\$66.38	\$66.38	\$66.38	N/A	N/A	N/A
S.D. #45 (West Vancouver) - Excluded Staff	\$59.44	\$108.20	\$188.04	\$174.47	\$174.47	\$ 174.47	N/A	N/A	N/A
S.D. #45 (West Vancouver) - Principals & Vice Principals	\$21.21	\$41.24	\$65.65	\$178.35	\$178.35	\$ 178.35	N/A	N/A	N/A
S.D. #45 (West Vancouver) - Teachers	\$37.25	\$66.88	\$103.38	\$72.32	\$72.32	\$ 72.32	N/A	N/A	N/A
S.D. #46 (Sunshine Coast) - District Exempt Staff	\$46.27	\$91.09	\$148.78	\$66.96	\$135.06	\$135.06	N/A	N/A	N/A
S.D. #46 (Sunshine Coast) - Principals & Vice-Principals	\$40.96	\$80.75	\$128.01	\$120.16	\$120.16	\$120.16	N/A	N/A	N/A

Participating Member	Current Rates			Current Rates			Current Rates		
	Single	Couple	Family	Single	Couple	Family	Single	Couple	Family
	DENTAL			EHC			MRTB		
S.D. #46 (Sunshine Coast) - Teachers	\$29.24	\$57.98	\$99.27	\$67.21	\$67.21	\$67.21	N/A	N/A	N/A
S.D. #47 (Powell River) - Management	\$31.36	\$62.75	\$109.55	\$129.31	\$129.31	\$129.31	N/A	N/A	N/A
S.D. #47 (Powell River) - Principals & Vice-Principals	\$36.41	\$69.22	\$107.02	\$88.00	\$88.00	\$88.00	N/A	N/A	N/A
S.D. #47 (Powell River) - Teachers and District Exempt	\$27.92	\$55.89	\$97.59	\$103.60	\$103.60	\$103.60	N/A	N/A	N/A
S.D. #49 (Central Coast) - District Exempt Staff	\$34.89	\$102.92	\$102.92	\$71.57	\$71.57	\$71.57	N/A	N/A	N/A
S.D. #49 (Central Coast) - Principals & Vice-Principals	\$36.11	\$68.75	\$100.89	\$91.29	\$91.29	\$91.29	N/A	N/A	N/A
S.D. #49 (Central Coast) - Teachers	\$33.11	\$97.64	\$97.64	\$28.15	\$28.15	\$28.15	N/A	N/A	N/A
S.D. #50 (Haida Gwaii/Queen Charlotte) - District Exempt Staff and Principals & Vice-	\$38.72	\$74.20	\$113.20	\$52.40	\$52.40	\$52.40	\$45.90	\$113.29	\$113.29
S.D. #50 (Haida Gwaii/Queen Charlotte) - Teachers	\$37.09	\$110.09	\$110.09	\$61.52	\$61.82	\$61.82	\$17.00	\$42.21	\$42.21
S.D. #51 (Boundary) - District Exempt Staff - Excluded Staff	\$45.75	\$84.81	\$152.27	\$66.20	\$66.20	\$66.20	N/A	N/A	N/A
S.D. #51 (Boundary) - Teachers and District Exempt Staff - Management	\$48.54	\$90.68	\$167.17	\$70.62	\$70.62	\$70.62	\$8.23	\$8.23	\$8.23
S.D. #51 (Boundary) - Principals & Vice-Principals	\$54.33	\$106.60	\$158.45	\$71.49	\$71.49	\$71.49	N/A	N/A	N/A
S.D. #53 (Okanagan-Similkameen) - District Exempt Staff	\$34.20	\$67.24	\$119.30	\$93.34	\$93.34	\$93.34	N/A	N/A	N/A
S.D. #53 (Okanagan-Similkameen) - Principals & Vice-Principals	\$47.61	\$93.65	\$166.14	\$104.80	\$104.80	\$104.80	N/A	N/A	N/A
S.D. #53 (Okanagan-Similkameen) - Teachers	\$41.94	\$81.23	\$137.83	\$88.83	\$88.83	\$88.83	N/A	N/A	N/A
S.D. #54 (Bulkley Valley) - Exempt Staff	\$32.48	\$66.80	\$107.87	\$50.38	\$50.38	\$ 50.38	\$32.98	\$32.98	\$32.98
S.D. #54 (Bulkley Valley) - Teachers and Administrative Officers	\$44.98	\$86.98	\$164.99	\$68.30	\$68.30	\$ 68.30	\$32.98	\$32.98	\$32.98
S.D. #54 (Bulkley Valley) - Management	\$37.15	\$73.31	\$121.40	\$16.46	\$66.98	\$ 66.98	\$32.98	\$32.98	\$32.98
S.D. #54 (Bulkley Valley) - Teachers On-Call	\$44.98	\$86.98	\$164.99	\$68.30	\$68.30	\$ 68.30	\$32.98	\$32.98	\$32.98
S.D. #58 (Nicola-Similkameen) - District Exempt Staff	\$40.95	\$100.93	\$100.93	\$74.04	\$74.04	\$74.04	N/A	N/A	N/A
S.D. #58 (Nicola-Similkameen) - Principals & Vice-Principals	\$40.95	\$100.93	\$100.93	\$130.28	\$130.28	\$130.28	N/A	N/A	N/A
S.D. #58 (Nicola-Similkameen) - Teachers (#31)	\$44.83	\$82.90	\$142.90	\$91.21	\$91.21	\$91.21	N/A	N/A	N/A
S.D. #61 (Greater Victoria) - Allied Specialists	\$62.88	\$172.00	\$172.00	\$217.65	\$217.65	\$217.65	N/A	N/A	N/A
S.D. #61 (Greater Victoria) - District Exempt Staff	\$181.29	\$495.79	\$495.79	\$12.80	\$12.80	\$12.80	N/A	N/A	N/A
S.D. #61 (Greater Victoria) - Principals & Vice-Principals	\$127.82	\$249.31	\$389.45	\$159.82	\$159.82	\$159.82	N/A	N/A	N/A
S.D. #61 (Greater Victoria) - Teachers	\$55.02	\$150.49	\$150.49	\$103.69	\$103.69	\$103.69	N/A	N/A	N/A
S.D. #61 (Greater Victoria) - Flex Plan Option 1	\$15.73	\$31.34	\$57.08	\$28.04	\$56.15	\$102.16	N/A	N/A	N/A
S.D. #61 (Greater Victoria) - Flex Plan Option 2	\$33.75	\$67.49	\$122.90	\$38.27	\$76.62	\$139.46	N/A	N/A	N/A
S.D. #61 (Greater Victoria) - Flex Plan Option 3	\$38.64	\$77.17	\$140.51	\$47.54	\$95.07	\$173.06	N/A	N/A	N/A
S.D. #61 (Greater Victoria) - Flex Plan Option 4	\$53.38	\$106.73	\$194.22	\$48.90	\$97.82	\$177.97	N/A	N/A	N/A
S.D. #62 (Sooke) - District Exempt Staff	\$117.22	\$117.22	\$117.22	\$148.55	\$148.55	\$148.55	N/A	N/A	N/A
S.D. #62 (Sooke) - Principals & Vice-Principals	\$131.77	\$131.77	\$131.77	\$131.52	\$131.52	\$131.52	N/A	N/A	N/A
S.D. #62 (Sooke) - Teachers	\$46.24	\$91.85	\$151.81	\$122.61	\$122.61	\$122.61	N/A	N/A	N/A
S.D. #63 (Saanich) - Executives and Excluded Staff, Principals & Vice Principals and	April 8, 1900	\$194.64	\$287.18	\$125.38	\$125.38	\$ 125.38	N/A	N/A	N/A
S.D. #63 (Saanich) - First Nation Assistants	March 26, 1900	\$170.61	\$271.29	\$106.61	\$106.61	\$ 106.61	N/A	N/A	N/A
S.D. #63 (Saanich) - Teachers, Non-Teaching Staff and Teachers on Call	February 16, 1900	\$97.10	\$153.22	\$90.12	\$90.12	\$ 90.12	N/A	N/A	N/A
S.D. #64 (Gulf Islands) - Principals and Vice-Principals	\$47.30	\$94.64	\$142.36	\$81.97	\$81.97	\$81.97	N/A	N/A	N/A
S.D. #64 (Gulf Islands) - Executive Officers	\$32.22	\$64.40	\$106.17	\$77.41	\$77.41	\$77.41	N/A	N/A	N/A
S.D. #64 (Gulf Islands) - Teachers	\$53.94	\$107.01	\$171.97	\$77.05	\$77.05	\$77.05	N/A	N/A	N/A
S.D. #67 (Okanagan Skaha) - District Exempt Staff	\$54.72	\$109.78	\$176.50	\$146.42	\$146.42	\$146.42	N/A	N/A	N/A
S.D. #67 (Okanagan Skaha) - Principals & Vice-Principals	\$61.62	\$122.20	\$178.10	\$118.55	\$118.55	\$118.55	N/A	N/A	N/A
S.D. #67 (Okanagan Skaha) - Teachers	\$49.37	\$97.95	\$157.94	\$80.85	\$80.85	\$80.85	N/A	N/A	N/A
S.D. #68 (Nanaimo-Ladysmith) - Principals and Vice-Principals	\$44.75	\$103.97	\$152.77	\$136.37	\$136.37	\$136.37	N/A	N/A	N/A
S.D. #68 (Nanaimo-Ladysmith) - District Exempt Staff	\$46.63	\$108.34	\$159.08	\$122.81	\$122.81	\$122.81	N/A	N/A	N/A
S.D. #68 (Nanaimo-Ladysmith) - Teachers	\$50.02	\$98.90	\$162.75	\$94.85	\$94.85	\$94.85	N/A	N/A	N/A
S.D. #68 (Nanaimo-Ladysmith) - Trustees	\$46.63	\$108.34	\$159.08	\$122.81	\$122.81	\$122.81	N/A	N/A	N/A
S.D. #69 (Qualicum) - District Exempt Staff	\$41.88	\$82.30	\$105.25	\$54.80	\$54.80	\$54.80	N/A	N/A	N/A
S.D. #69 (Qualicum) - Principals & Vice-Principals	\$37.34	\$74.13	\$118.01	\$54.80	\$54.80	\$54.80	N/A	N/A	N/A
S.D. #69 (Qualicum) - Retirees	\$53.68	\$105.55	\$151.31	\$87.78	\$87.78	\$87.78	N/A	N/A	N/A
S.D. #69 (Qualicum) - Teachers	\$43.95	\$86.43	\$123.87	\$71.86	\$71.86	\$71.86	N/A	N/A	N/A
S.D. #70 (Alberni) - District Exempt Staff and Principals & Vice-Principals	\$43.43	\$85.66	\$131.08	\$65.49	\$65.49	\$65.49	N/A	N/A	N/A
S.D. #70 (Alberni) - Teachers	\$40.22	\$77.67	\$151.08	\$73.26	\$73.26	\$73.26	N/A	N/A	N/A
S.D. #72 (Campbell River) - District Exempt Staff and Principals & Vice-Principals	\$65.71	\$98.59	\$131.44	\$146.07	\$146.07	\$146.07	\$0.98	\$0.98	\$0.98
S.D. #72 (Campbell River) - Teachers	\$42.34	\$86.73	\$138.33	\$86.33	\$86.33	\$86.33	N/A	N/A	N/A
S.D. #79 (Cowichan Valley) - District Exempt Staff and Principals & Vice-Principals	\$40.98	\$80.42	\$128.46	\$46.02	\$46.02	\$46.02	N/A	N/A	N/A
S.D. #79 (Cowichan Valley) - Teachers and Teachers on Call	\$35.60	\$70.66	\$115.24	\$76.78	\$76.78	\$76.78	N/A	N/A	N/A
S.D. #81 (Fort Nelson) - District Exempt Staff, Principals & Vice Principals and Teachers	\$25.35	\$77.87	\$77.87	\$47.67	\$47.67	\$47.67	N/A	N/A	N/A
S.D. #83 (North Okanagan-Shuswap) - Principals & Vice-Principals and Management	\$52.04	\$102.18	\$166.96	\$102.63	\$102.63	\$102.63	N/A	N/A	N/A
S.D. #83 (North Okanagan-Shuswap) - Teachers On Call	\$44.23	\$89.56	\$154.57	\$104.44	\$104.44	\$104.44	N/A	N/A	N/A
S.D. #83 (North Okanagan-Shuswap) - Teachers	\$44.23	\$89.56	\$154.57	\$104.44	\$104.44	\$104.44	N/A	N/A	N/A
S.D. #84 (Vancouver Island West) - Principals & Vice-Principals, Exempt Staff	\$45.41	\$119.09	\$119.09	\$51.18	\$126.63	\$126.63	N/A	N/A	N/A
S.D. #84 (Vancouver Island West) - Teachers	\$35.15	\$95.72	\$95.72	\$58.02	\$137.65	\$137.65	N/A	N/A	N/A
S.D. #84 (Vancouver Island West) - Teachers on Call	\$36.98	\$109.05	\$109.05	\$31.08	\$73.70	\$73.70	N/A	N/A	N/A
S.D. #85 (Vancouver Island North) - Administrative Officers	\$52.93	\$106.50	\$190.49	\$54.58	\$125.65	\$ 125.65	N/A	N/A	N/A
S.D. #85 (Vancouver Island North) - Exempt Staff	\$115.65	\$254.09	\$397.18	\$32.14	\$80.02	\$ 80.02	N/A	N/A	N/A
S.D. #85 (Vancouver Island North) - Teachers	\$45.46	\$91.36	\$163.46	\$26.09	\$60.05	\$ 60.05	N/A	N/A	N/A
S.D. #85 (Vancouver Island North) - Teachers Retirees	\$54.85	\$110.00	\$196.91	\$48.49	\$121.12	\$ 121.12	N/A	N/A	N/A
S.D. #87 (Stikine) - District Exempt Staff	\$37.79	\$75.12	\$130.94	\$100.08	\$100.08	\$100.08	\$135.54	\$135.54	\$135.54

Participating Member	Current Rates			Current Rates			Current Rates		
	<u>Single</u>	<u>Couple</u>	<u>Family</u>	<u>Single</u>	<u>Couple</u>	<u>Family</u>	<u>Single</u>	<u>Couple</u>	<u>Family</u>
	DENTAL			EHC			MRTB		
S.D. #87 (Stikine) - Principals & Vice-Principals	\$30.36	\$60.37	\$105.22	\$45.09	\$45.09	\$45.09	\$108.00	\$108.00	\$108.00
S.D. #87 (Stikine) - Teachers	\$37.03	\$73.62	\$128.34	\$66.39	\$66.39	\$66.39	\$45.00	\$45.00	\$45.00
S.D. #87 (Stikine) - Trustees	\$31.51	\$62.65	\$109.19	\$62.32	\$62.32	\$62.32	\$43.05	\$43.05	\$43.05
S.D. #92 (Nisga'a) - District Exempt Staff	\$65.61	\$128.80	\$207.45	\$56.08	\$139.25	\$139.25	\$2.15	\$5.35	\$5.35
S.D. #92 (Nisga'a) - Principals & Vice-Principals	\$64.55	\$122.76	\$176.99	\$69.73	\$69.73	\$69.73	\$4.83	\$4.83	\$4.83
S.D. #92 (Nisga'a) - Teachers	\$44.37	\$87.96	\$138.90	\$24.78	\$68.08	\$76.24	N/A	N/A	N/A
S.D. #93 (Conseil Scolaire Francophone) - CSF Employees	\$57.49	\$112.23	\$196.21	\$99.15	\$99.15	\$99.15	N/A	N/A	N/A
S.D. #93 (Conseil Scolaire Francophone) - Teachers	\$51.19	\$138.57	\$138.57	\$50.60	\$128.03	\$128.03	N/A	N/A	N/A

Participating Member	EHC Volume			Dental Volume			MRTB Volume		
	Single	Couple	Family	Single	Couple	Family	Single	Couple	Family
B.C. Public School Employers' Association - All Employees	2	9	7	2	9	7	N/A	N/A	N/A
S.D. #05 (Southeast Kootenay) - Excluded Staff and Management and Principals & Vice-Principals	3	15	35	3	15	35	N/A	N/A	N/A
S.D. #05 (Southeast Kootenay) - Teachers	53	100	172	56	100	174	N/A	N/A	N/A
S.D. #06 (Rocky Mountain) - District Exempt Staff, Principals & Vice-Principals	4	25	36	4	25	36	N/A	N/A	N/A
S.D. #06 (Rocky Mountain) - Teachers	25	70	105	25	71	104	N/A	N/A	N/A
S.D. #08 (Kootenay Lake) - Principals & Vice-Principals	3	6	22	3	6	22	N/A	N/A	N/A
S.D. #08 (Kootenay Lake) - District Exempt Staff	0	1	0	0	1	0	N/A	N/A	N/A
S.D. #08 (Kootenay Lake) - District Exempt Staff - 1 & 2	2	6	3	2	6	3	N/A	N/A	N/A
S.D. #08 (Kootenay Lake) - Teachers	46	100	175	46	104	174	N/A	N/A	N/A
S.D. #10 (Arrow Lakes) - District Exempt Staff	1	2	1	1	2	1	N/A	N/A	N/A
S.D. #10 (Arrow Lakes) - Principals and Vice-Principals	1	4	0	1	4	0	N/A	N/A	N/A
S.D. #10 (Arrow Lakes) - Teachers	5	18	17	5	18	17	5	18	17
S.D. #19 (Revelstoke) - District Exempt Staff and Principals & Vice-Principals	1	6	6	1	6	6	1	6	6
S.D. #19 (Revelstoke) - Teachers	14	19	32	15	20	32	N/A	N/A	N/A
S.D. #20 (Kootenay Columbia) - District Exempt Staff	1	4	7	1	4	7	N/A	N/A	N/A
S.D. #20 (Kootenay Columbia) - Principals & Vice-Principals	0	7	16	0	7	16	N/A	N/A	N/A
S.D. #20 (Kootenay Columbia) - Teachers	35	70	145	36	73	149	N/A	N/A	N/A
S.D. #23 (Central Okanagan) - District Exempt Staff	1	8	23	1	8	23	N/A	N/A	N/A
S.D. #23 (Central Okanagan) - Principals & Vice-Principals	5	13	56	5	14	55	N/A	N/A	N/A
S.D. #23 (Central Okanagan) - Teachers	194	283	590	213	299	604	N/A	N/A	N/A
S.D. #27 (Cariboo- Chilcotin) - Principals & Vice-Principals	2	10	30	2	10	30	2	10	30
S.D. #27 (Cariboo- Chilcotin) - District Exempt Staff	4	4	8	3	5	8	N/A	N/A	N/A
S.D. #27 (Cariboo- Chilcotin) - Teachers	66	101	158	70	107	165	66	101	158
S.D. #28 (Quesnel) - District Exempt Staff - Business Supervisors	1	3	3	1	3	3	N/A	N/A	N/A
S.D. #28 (Quesnel) - Teachers and District Exempt Staff - Education Administrators	35	70	103	35	70	105	N/A	N/A	N/A
S.D. #28 (Quesnel) - Principals & Vice-Principals	2	7	10	2	7	10	N/A	N/A	N/A
S.D. #28 (Quesnel) - Continuing Education	1	2	6	1	2	5	N/A	N/A	N/A
S.D. #33 (Chilliwack) - Excluded Staff	3	9	14	3	9	14	N/A	N/A	N/A
S.D. #33 (Chilliwack) - Principals & Vice-Principals	5	16	37	5	16	37	N/A	N/A	N/A
S.D. #33 (Chilliwack) - Teachers	124	161	378	127	169	359	N/A	N/A	N/A
S.D. #35 (Langley) - Teachers, Management & Exempt	273	341	551	269	347	564	N/A	N/A	N/A
S.D. #35 (Langley) - Principals & Vice-Principals	8	19	47	8	19	44	N/A	N/A	N/A
S.D. #36 (Surrey) - Principals & Vice-Principals	45	84	176	36	81	150	N/A	N/A	N/A
S.D. #36 (Surrey) - Teachers (10 month)	1,189	1,080	1,611	1,214	1,073	1,433	N/A	N/A	N/A
S.D. #36 (Surrey) - Teachers (12 month)	1	3	9	10	13	26	N/A	N/A	N/A
S.D. #38 (Richmond) - Administrative Officers, District Exempt Staff and Teachers	383	382	644	345	409	775	N/A	N/A	N/A
S.D. #39 (Vancouver) - District Exempt Staff	41	50	56	40	50	58	N/A	N/A	N/A
S.D. #39 (Vancouver) - Principals & Vice-Principals	44	61	68	35	65	82	N/A	N/A	N/A
S.D. #39 (Vancouver) - Teachers	1,263	740	1,172	1,174	863	1,478	N/A	N/A	N/A
S.D. #39 (Vancouver) - Teachers - ALC	64	34	28	58	42	37	N/A	N/A	N/A
S.D. #40 (New Westminster) - Exempt Staff	2	4	13	See Notes	See Notes	See Notes	N/A	N/A	N/A
S.D. #40 (New Westminster) - Principals and Vice-Principals	5	7	10	5	7	10	N/A	N/A	N/A
S.D. #40 (New Westminster) - Teachers	117	110	195	121	131	194	N/A	N/A	N/A
S.D. #40 (New Westminster) - Teachers on Call	0	0	1	0	1	1	N/A	N/A	N/A
S.D. #40 (New Westminster) - Senior Administrators	1	3	4	1	5	3	N/A	N/A	N/A
S.D. #41 (Burnaby) - Principals & Vice-Principals	14	29	38	14	29	38	N/A	N/A	N/A
S.D. #41 (Burnaby) - All Teaching Staff	538	439	637	569	453	694	N/A	N/A	N/A
S.D. #41 (Burnaby) - District Exempt Staff & Management	2	19	25	2	20	24	N/A	N/A	N/A
S.D. #42 (Maple Ridge) - Teachers & CE Instructors	153	230	535	147	237	521	N/A	N/A	N/A
S.D. #42 (Maple Ridge) - Trustees	0	0	0	2	0	0	N/A	N/A	N/A
S.D. #42 (Maple Ridge) - Flex Plan Option 1	1	2	4	1	3	9	N/A	N/A	N/A
S.D. #42 (Maple Ridge) - Flex Plan Option 2	2	7	23	3	12	25	N/A	N/A	N/A
S.D. #42 (Maple Ridge) - Flex Plan Option 3	5	7	17	8	13	14	N/A	N/A	N/A
S.D. #42 (Maple Ridge) - Flex Plan Option 4	5	10	5	N/A	N/A	N/A	N/A	N/A	N/A
S.D. #43 (Coquitlam) - Continuing Education	5	7	9	5	6	11	N/A	N/A	N/A
S.D. #43 (Coquitlam) - Principals & Vice-Principals, Management and Excluded Staff	16	49	97	15	47	96	N/A	N/A	N/A
S.D. #43 (Coquitlam) - Teachers	461	506	1,103	481	489	1,073	N/A	N/A	N/A
S.D. #43 (Coquitlam) - Non-Teaching Pension Plan	133	192	2	127	196	5	N/A	N/A	N/A
S.D. #44 (North Vancouver) - Principals & Vice-Principals	8	30	39	7	30	40	N/A	N/A	N/A
S.D. #44 (North Vancouver) - Continuing Education	0	0	0	0	0	0	N/A	N/A	N/A
S.D. #44 (North Vancouver) - District Exempt Staff - Excluded	4	13	13	4	13	13	N/A	N/A	N/A
S.D. #44 (North Vancouver) - Teachers, District Administration - Management and	207	269	549	198	270	563	N/A	N/A	N/A
S.D. #44 (North Vancouver) - Teachers On Call	2	0	1	2	0	1	N/A	N/A	N/A
S.D. #45 (West Vancouver) - Excluded Staff	2	11	14	3	10	15	N/A	N/A	N/A
S.D. #45 (West Vancouver) - Principals & Vice Principals	6	7	23	6	7	23	N/A	N/A	N/A
S.D. #45 (West Vancouver) - Teachers	105	108	226	107	104	231	N/A	N/A	N/A
S.D. #46 (Sunshine Coast) - District Exempt Staff	1	5	7	1	5	7	N/A	N/A	N/A
S.D. #46 (Sunshine Coast) - Principals & Vice-Principals	3	8	11	3	9	12	N/A	N/A	N/A

Participating Member	EHC Volume			Dental Volume			MRTB Volume		
	Single	Couple	Family	Single	Couple	Family	Single	Couple	Family
S.D. #46 (Sunshine Coast) - Teachers	19	70	158	21	69	160	N/A	N/A	N/A
S.D. #47 (Powell River) - Management	0	2	2	0	2	2	N/A	N/A	N/A
S.D. #47 (Powell River) - Principals & Vice-Principals	1	2	10	1	3	11	N/A	N/A	N/A
S.D. #47 (Powell River) - Teachers and District Exempt	24	39	88	23	39	88	N/A	N/A	N/A
S.D. #49 (Central Coast) - District Exempt Staff	0	3	0	0	3	0	N/A	N/A	N/A
S.D. #49 (Central Coast) - Principals & Vice-Principals	3	2	1	2	3	1	N/A	N/A	N/A
S.D. #49 (Central Coast) - Teachers	6	6	10	7	6	10	N/A	N/A	N/A
S.D. #50 (Haida Gwaii/Queen Charlotte) - District Exempt Staff and Principals & Vice-	1	5	8	1	5	8	1	5	8
S.D. #50 (Haida Gwaii/Queen Charlotte) - Teachers	11	21	18	12	20	18	11	21	18
S.D. #51 (Boundary) - District Exempt Staff - Excluded Staff	1	3	9	1	3	8	N/A	N/A	N/A
S.D. #51 (Boundary) - Teachers and District Exempt Staff - Management	14	27	53	13	32	49	14	27	53
S.D. #51 (Boundary) - Principals & Vice-Principals	1	4	8	2	3	8	N/A	N/A	N/A
S.D. #53 (Okanagan-Similkameen) - District Exempt Staff	2	4	4	2	4	3	N/A	N/A	N/A
S.D. #53 (Okanagan-Similkameen) - Principals & Vice-Principals	2	7	6	2	7	6	N/A	N/A	N/A
S.D. #53 (Okanagan-Similkameen) - Teachers	15	41	73	16	42	73	N/A	N/A	N/A
S.D. #54 (Bulkley Valley) - Exempt Staff	0	2	1	0	2	1	0	2	1
S.D. #54 (Bulkley Valley) - Teachers and Administrative Officers	15	52	113	16	51	112	15	52	113
S.D. #54 (Bulkley Valley) - Management	0	4	2	0	4	2	0	4	2
S.D. #54 (Bulkley Valley) - Teachers On-Call	0	0	0	0	0	0	0	0	0
S.D. #58 (Nicola-Similkameen) - District Exempt Staff	4	7	11	5	11	20	N/A	N/A	N/A
S.D. #58 (Nicola-Similkameen) - Principals & Vice-Principals	1	4	11	See Notes	See Notes	See Notes	N/A	N/A	N/A
S.D. #58 (Nicola-Similkameen) - Teachers (#31)	26	41	66	26	42	68	N/A	N/A	N/A
S.D. #61 (Greater Victoria) - Allied Specialists	4	7	11	5	6	12	N/A	N/A	N/A
S.D. #61 (Greater Victoria) - District Exempt Staff	0	1	0	0	1	0	N/A	N/A	N/A
S.D. #61 (Greater Victoria) - Principals & Vice-Principals	0	0	0	0	0	1	N/A	N/A	N/A
S.D. #61 (Greater Victoria) - Teachers	237	303	426	246	314	438	N/A	N/A	N/A
S.D. #61 (Greater Victoria) - Flex Plan Option 1	2	3	5	1	2	2	N/A	N/A	N/A
S.D. #61 (Greater Victoria) - Flex Plan Option 2	1	4	12	5	18	21	N/A	N/A	N/A
S.D. #61 (Greater Victoria) - Flex Plan Option 3	10	26	32	14	22	26	N/A	N/A	N/A
S.D. #61 (Greater Victoria) - Flex Plan Option 4	9	17	14	1	6	12	N/A	N/A	N/A
S.D. #62 (Sooke) - District Exempt Staff	1	13	16	1	12	16	N/A	N/A	N/A
S.D. #62 (Sooke) - Principals & Vice-Principals	4	14	35	4	15	34	N/A	N/A	N/A
S.D. #62 (Sooke) - Teachers	112	146	223	112	150	218	N/A	N/A	N/A
S.D. #63 (Saanich) - Executives and Excluded Staff, Principals & Vice Principals and	7	18	30	7	19	32	N/A	N/A	N/A
S.D. #63 (Saanich) - First Nation Assistants	1	0	2	2	0	3	N/A	N/A	N/A
S.D. #63 (Saanich) - Teachers, Non-Teaching Staff and Teachers on Call	75	127	235	84	124	249	N/A	N/A	N/A
S.D. #64 (Gulf Islands) - Principals and Vice-Principals	1	5	8	1	5	8	N/A	N/A	N/A
S.D. #64 (Gulf Islands) - Executive Officers	2	2	4	2	2	4	N/A	N/A	N/A
S.D. #64 (Gulf Islands) - Teachers	23	29	44	25	29	45	N/A	N/A	N/A
S.D. #67 (Okanagan Skaha) - District Exempt Staff	4	7	9	4	7	9	N/A	N/A	N/A
S.D. #67 (Okanagan Skaha) - Principals & Vice-Principals	0	6	29	0	6	29	N/A	N/A	N/A
S.D. #67 (Okanagan Skaha) - Teachers	56	87	213	55	88	207	N/A	N/A	N/A
S.D. #68 (Nanaimo-Ladysmith) - Principals and Vice-Principals	6	17	43	3	19	45	N/A	N/A	N/A
S.D. #68 (Nanaimo-Ladysmith) - District Exempt Staff	0	11	13	0	10	14	N/A	N/A	N/A
S.D. #68 (Nanaimo-Ladysmith) - Teachers	109	215	391	109	245	459	N/A	N/A	N/A
S.D. #68 (Nanaimo-Ladysmith) - Trustees	2	3	2	2	3	2	N/A	N/A	N/A
S.D. #69 (Qualicum) - District Exempt Staff	2	18	19	1	4	5	N/A	N/A	N/A
S.D. #69 (Qualicum) - Principals & Vice-Principals	Combined with DE	Combined with DE	Combined with DE	1	16	15	N/A	N/A	N/A
S.D. #69 (Qualicum) - Retirees	2	10	1	3	10	1	N/A	N/A	N/A
S.D. #69 (Qualicum) - Teachers	30	88	171	30	91	173	N/A	N/A	N/A
S.D. #70 (Alberni) - District Exempt Staff and Principals & Vice-Principals	3	11	19	3	11	19	N/A	N/A	N/A
S.D. #70 (Alberni) - Teachers	41	85	109	45	83	108	N/A	N/A	N/A
S.D. #72 (Campbell River) - District Exempt Staff and Principals & Vice-Principals	2	10	29	1	11	29	2	10	29
S.D. #72 (Campbell River) - Teachers	34	89	158	45	94	184	N/A	N/A	N/A
S.D. #79 (Cowichan Valley) - District Exempt Staff and Principals & Vice-Principals	3	26	34	3	26	34	N/A	N/A	N/A
S.D. #79 (Cowichan Valley) - Teachers and Teachers on Call	72	129	327	75	129	331	N/A	N/A	N/A
S.D. #81 (Fort Nelson) - District Exempt Staff, Principals & Vice Principals and Teachers	19	26	27	19	26	29	N/A	N/A	N/A
S.D. #83 (North Okanagan-Shuswap) - Principals & Vice-Principals and Management	9	19	37	10	19	36	N/A	N/A	N/A
S.D. #83 (North Okanagan-Shuswap) - Teachers On Call	6	0	5	7	1	4	N/A	N/A	N/A
S.D. #83 (North Okanagan-Shuswap) - Teachers	61	96	217	61	93	220	N/A	N/A	N/A
S.D. #84 (Vancouver Island West) - Principals & Vice-Principals, Exempt Staff	5	3	3	5	3	3	N/A	N/A	N/A
S.D. #84 (Vancouver Island West) - Teachers	16	4	20	15	4	21	N/A	N/A	N/A
S.D. #84 (Vancouver Island West) - Teachers on Call	0	0	0	0	0	0	N/A	N/A	N/A
S.D. #85 (Vancouver Island North) - Administrative Officers	5	4	7	5	4	7	N/A	N/A	N/A
S.D. #85 (Vancouver Island North) - Exempt Staff	1	4	0	1	4	0	N/A	N/A	N/A
S.D. #85 (Vancouver Island North) - Teachers	27	28	35	26	29	36	N/A	N/A	N/A
S.D. #85 (Vancouver Island North) - Teachers Retirees	0	3	0	1	13	0	N/A	N/A	N/A
S.D. #87 (Stikine) - District Exempt Staff	1	3	2	1	3	2	1	3	2

<u>Participating Member</u>	<u>EHC Volume</u>			<u>Dental Volume</u>			<u>MRTB Volume</u>		
	Single	Couple	Family	Single	Couple	Family	Single	Couple	Family
S.D. #87 (Stikine) - Principals & Vice-Principals	2	0	2	2	0	2	2	0	2
S.D. #87 (Stikine) - Teachers	10	5	4	10	5	4	10	5	4
S.D. #87 (Stikine) - Trustees	0	0	0	0	0	0	0	0	0
S.D. #92 (Nisga'a) - District Exempt Staff	0	2	3	1	1	3	0	2	3
S.D. #92 (Nisga'a) - Principals & Vice-Principals	0	3	4	0	3	4	0	3	4
S.D. #92 (Nisga'a) - Teachers	13	11	13	14	11	14	N/A	N/A	N/A
S.D. #93 (Conseil Scolaire Francophone) - CSF Employees	14	18	27	15	17	28	N/A	N/A	N/A
S.D. #93 (Conseil Scolaire Francophone) - Teachers	132	84	150	125	82	149	N/A	N/A	N/A

Participating Member	EHC Experience		Dental Experience		MRTB Experience	
	Period X Premiums	Period X Claims	Period X Premiums	Period X Claims	Period X Premiums	Period X Claims
B.C. Public School Employers' Association - All Employees	\$14,018	\$19,376	\$18,212	\$19,851	N/A	N/A
S.D. #05 (Southeast Kootenay) - Excluded Staff and Management and Principals & Vice-	\$181,438	\$169,338	\$111,185	\$81,229	N/A	N/A
S.D. #05 (Southeast Kootenay) - Teachers	\$330,800	\$237,307	\$445,974	\$347,690	N/A	N/A
S.D. #06 (Rocky Mountain) - District Exempt Staff, Principals & Vice-Principals	\$44,379	\$44,385	\$67,045	\$57,823	N/A	N/A
S.D. #06 (Rocky Mountain) - Teachers	\$167,529	\$139,419	\$209,900	\$192,186	N/A	N/A
S.D. #08 (Kootenay Lake) - Principals & Vice-Principals	\$29,444	\$20,952	\$44,101	\$46,961	N/A	N/A
S.D. #08 (Kootenay Lake) - District Exempt Staff	\$1,004	\$1,931	\$596	\$559	N/A	N/A
S.D. #08 (Kootenay Lake) - District Exempt Staff - 1 & 2	\$8,515	\$9,167	\$8,786	\$10,729	N/A	N/A
S.D. #08 (Kootenay Lake) - Teachers	\$297,332	\$272,127	\$367,536	\$353,729	N/A	N/A
S.D. #10 (Arrow Lakes) - District Exempt Staff	\$3,042	\$3,413	\$3,197	\$2,710	N/A	N/A
S.D. #10 (Arrow Lakes) - Principals and Vice-Principals	\$3,457	\$1,144	\$5,043	\$3,082	N/A	N/A
S.D. #10 (Arrow Lakes) - Teachers	\$41,187	\$20,243	\$35,634	\$31,992	\$6,496	\$6,350
S.D. #19 (Revelstoke) - District Exempt Staff and Principals & Vice-Principals	\$16,280	\$13,964	\$17,512	\$19,636	\$893	\$0
S.D. #19 (Revelstoke) - Teachers	\$45,278	\$41,668	\$73,884	\$70,806	N/A	N/A
S.D. #20 (Kootenay Columbia) - District Exempt Staff	\$14,401	\$8,946	\$16,263	\$11,668	N/A	N/A
S.D. #20 (Kootenay Columbia) - Principals & Vice-Principals	\$18,944	\$16,012	\$26,293	\$23,510	N/A	N/A
S.D. #20 (Kootenay Columbia) - Teachers	\$229,137	\$189,781	\$277,187	\$292,506	N/A	N/A
S.D. #23 (Central Okanagan) - District Exempt Staff	\$56,485	\$31,365	\$71,967	\$51,594	N/A	N/A
S.D. #23 (Central Okanagan) - Principals & Vice-Principals	\$104,857	\$59,836	\$131,194	\$121,356	N/A	N/A
S.D. #23 (Central Okanagan) - Teachers	\$1,096,869	\$834,013	\$1,595,599	\$1,322,111	N/A	N/A
S.D. #27 (Cariboo- Chilcotin) - Principals & Vice-Principals	\$75,596	\$39,570	\$50,467	\$59,449	\$7,152	\$2,759
S.D. #27 (Cariboo- Chilcotin) - District Exempt Staff	\$15,620	\$21,641	\$16,682	\$13,630	N/A	N/A
S.D. #27 (Cariboo- Chilcotin) - Teachers	\$391,724	\$255,688	\$374,578	\$342,449	\$29,012	\$14,125
S.D. #28 (Quesnel) - District Exempt Staff - Business Supervisors	\$4,878	\$7,254	\$6,698	\$11,117	N/A	N/A
S.D. #28 (Quesnel) - Teachers and District Exempt Staff - Education Administrators	\$154,767	\$140,639	\$244,919	\$226,811	N/A	N/A
S.D. #28 (Quesnel) - Principals & Vice-Principals	\$20,485	\$35,644	\$22,566	\$19,908	N/A	N/A
S.D. #28 (Quesnel) - Continuing Education	\$8,083	\$7,369	\$8,809	\$7,600	N/A	N/A
S.D. #33 (Chilliwack) - Excluded Staff	\$42,035	\$61,998	\$55,988	\$41,105	N/A	N/A
S.D. #33 (Chilliwack) - Principals & Vice-Principals	\$68,708	\$66,470	\$94,165	\$94,074	N/A	N/A
S.D. #33 (Chilliwack) - Teachers	\$532,563	\$455,362	\$890,522	\$797,876	N/A	N/A
S.D. #35 (Langley) - Teachers, Management & Exempt	\$1,204,073	\$1,068,092	\$1,645,814	\$1,434,224	N/A	N/A
S.D. #35 (Langley) - Principals & Vice-Principals	\$167,381	\$110,856	\$139,481	\$109,411	N/A	N/A
S.D. #36 (Surrey) - Principals & Vice-Principals	\$459,104	\$368,060	\$357,711	\$302,585	N/A	N/A
S.D. #36 (Surrey) - Teachers (10 month)	\$2,950,626	\$2,673,555	\$3,955,623	\$3,521,170	N/A	N/A
S.D. #36 (Surrey) - Teachers (12 month)	\$17,139	\$25,824	\$68,033	\$51,474	N/A	N/A
S.D. #38 (Richmond) - Administrative Officers, District Exempt Staff and Teachers	\$1,457,462	\$1,329,851	\$1,594,696	\$1,426,272	N/A	N/A
S.D. #39 (Vancouver) - District Exempt Staff	\$387,593	\$404,613	\$180,155	\$136,883	N/A	N/A
S.D. #39 (Vancouver) - Principals & Vice-Principals	\$447,908	\$350,432	\$217,632	\$203,577	N/A	N/A
S.D. #39 (Vancouver) - Teachers	\$5,502,474	\$4,911,542	\$3,464,725	\$2,998,116	N/A	N/A
S.D. #39 (Vancouver) - Teachers - ALC	\$193,825	\$176,911	\$136,134	\$119,721	N/A	N/A
S.D. #40 (New Westminster) - Exempt Staff	\$15,048	\$14,690	\$664,529	\$574,799	N/A	N/A
S.D. #40 (New Westminster) - Principals and Vice-Principals	\$18,768	\$13,202	\$32,689	\$36,107	N/A	N/A
S.D. #40 (New Westminster) - Teachers	\$331,722	\$257,726	\$664,529	\$574,799	N/A	N/A
S.D. #40 (New Westminster) - Teachers on Call	\$806	\$0	\$2,200	\$4,143	N/A	N/A
S.D. #40 (New Westminster) - Senior Administrators	\$7,497	\$12,628	\$13,786	\$20,665	N/A	N/A
S.D. #41 (Burnaby) - Principals & Vice-Principals	\$83,123	\$86,441	\$106,392	\$74,623	N/A	N/A
S.D. #41 (Burnaby) - All Teaching Staff	\$1,105,832	\$1,009,048	\$1,657,055	\$1,568,519	N/A	N/A
S.D. #41 (Burnaby) - District Exempt Staff & Management	\$50,032	\$50,878	\$70,840	\$45,862	N/A	N/A
S.D. #42 (Maple Ridge) - Teachers & CE Instructors	\$574,721	\$452,182	\$1,158,671	\$961,265	N/A	N/A
S.D. #42 (Maple Ridge) - Trustees	\$0	\$0	\$2,091	\$1,195	N/A	N/A
S.D. #42 (Maple Ridge) - Flex Plan Option 1	\$4,258	\$853	\$15,013	\$9,342	N/A	N/A
S.D. #42 (Maple Ridge) - Flex Plan Option 2	\$35,398	\$21,264	\$75,569	\$46,835	N/A	N/A
S.D. #42 (Maple Ridge) - Flex Plan Option 3	\$44,559	\$34,917	\$59,472	\$43,078	N/A	N/A
S.D. #42 (Maple Ridge) - Flex Plan Option 4	\$30,516	\$28,341	N/A	N/A	N/A	N/A
S.D. #43 (Coquitlam) - Continuing Education	\$42,291	\$24,261	\$42,559	\$41,713	N/A	N/A
S.D. #43 (Coquitlam) - Principals & Vice-Principals, Management and Excluded Staff	\$404,204	\$326,799	\$393,198	\$364,125	N/A	N/A
S.D. #43 (Coquitlam) - Teachers	\$4,078,825	\$3,693,375	\$3,914,126	\$3,583,585	N/A	N/A
S.D. #43 (Coquitlam) - Non-Teaching Pension Plan	\$522,859	\$406,315	\$262,225	\$255,736	N/A	N/A
S.D. #44 (North Vancouver) - Principals & Vice-Principals	\$76,021	\$49,763	\$102,546	\$93,194	N/A	N/A
S.D. #44 (North Vancouver) - Continuing Education	\$0	\$0	\$0	\$0	N/A	N/A
S.D. #44 (North Vancouver) - District Exempt Staff - Excluded	\$23,465	\$36,123	\$30,602	\$36,363	N/A	N/A
S.D. #44 (North Vancouver) - Teachers, District Administration - Management and	\$883,538	\$673,211	\$1,105,274	\$952,645	N/A	N/A
S.D. #44 (North Vancouver) - Teachers On Call	\$2,308	\$681	\$4,334	\$3,031	N/A	N/A
S.D. #45 (West Vancouver) - Excluded Staff	\$39,954	\$41,605	\$39,784	\$39,128	N/A	N/A
S.D. #45 (West Vancouver) - Principals & Vice Principals	\$48,124	\$60,224	\$37,150	\$20,105	N/A	N/A
S.D. #45 (West Vancouver) - Teachers	\$387,238	\$293,023	\$354,083	\$348,903	N/A	N/A
S.D. #46 (Sunshine Coast) - District Exempt Staff	\$14,949	\$42,589	\$17,483	\$10,170	N/A	N/A
S.D. #46 (Sunshine Coast) - Principals & Vice-Principals	\$31,841	\$25,590	\$23,218	\$33,194	N/A	N/A

Participating Member	EHC Experience		Dental Experience		MRTB Experience	
	Period X Premiums	Period X Claims	Period X Premiums	Period X Claims	Period X Premiums	Period X Claims
	S.D. #46 (Sunshine Coast) - Teachers	\$181,148	\$226,738	\$220,051	\$234,660	N/A
S.D. #47 (Powell River) - Management	\$5,148	\$5,579	\$3,385	\$4,148	N/A	N/A
S.D. #47 (Powell River) - Principals & Vice-Principals	\$11,342	\$7,739	\$12,867	\$18,384	N/A	N/A
S.D. #47 (Powell River) - Teachers and District Exempt	\$142,703	\$158,917	\$121,824	\$115,575	N/A	N/A
S.D. #49 (Central Coast) - District Exempt Staff	\$2,809	\$4,264	\$3,523	\$3,579	N/A	N/A
S.D. #49 (Central Coast) - Principals & Vice-Principals	\$6,300	\$2,790	\$4,141	\$3,077	N/A	N/A
S.D. #49 (Central Coast) - Teachers	\$7,642	\$3,216	\$21,347	\$16,529	N/A	N/A
S.D. #50 (Haida Gwaii/Queen Charlotte) - District Exempt Staff and Principals & Vice-	\$22,864	\$8,709	\$13,637	\$25,164	\$14,966	\$8,766
S.D. #50 (Haida Gwaii/Queen Charlotte) - Teachers	\$45,260	\$19,666	\$39,802	\$45,102	\$18,299	\$0
S.D. #51 (Boundary) - District Exempt Staff - Excluded Staff	\$10,427	\$9,371	\$17,701	\$16,567	N/A	N/A
S.D. #51 (Boundary) - Teachers and District Exempt Staff - Management	\$67,327	\$65,578	\$132,920	\$116,902	\$8,124	\$6,274
S.D. #51 (Boundary) - Principals & Vice-Principals	\$11,115	\$5,959	\$17,286	\$16,941	N/A	N/A
S.D. #53 (Okanagan-Similkameen) - District Exempt Staff	\$9,959	\$20,205	\$7,526	\$4,388	N/A	N/A
S.D. #53 (Okanagan-Similkameen) - Principals & Vice-Principals	\$16,055	\$21,251	\$21,141	\$21,892	N/A	N/A
S.D. #53 (Okanagan-Similkameen) - Teachers	\$119,192	\$115,226	\$134,521	\$128,189	N/A	N/A
S.D. #54 (Bulkley Valley) - Exempt Staff	\$2,053	\$59	\$2,328	\$4,438	N/A	\$745
S.D. #54 (Bulkley Valley) - Teachers and Administrative Officers	\$168,333	\$109,035	\$226,085	\$231,443		\$61,673
S.D. #54 (Bulkley Valley) - Management	\$6,039	\$10,757	\$5,639	\$4,381		\$2,269
S.D. #54 (Bulkley Valley) - Teachers On-Call	\$391	\$409	\$374	\$342		\$0
S.D. #58 (Nicola-Similkameen) - District Exempt Staff	\$19,727	\$10,755	\$36,510	\$37,229	N/A	N/A
S.D. #58 (Nicola-Similkameen) - Principals & Vice-Principals	\$25,195	\$17,736	See notes	See notes	N/A	N/A
S.D. #58 (Nicola-Similkameen) - Teachers (#31)	\$116,878	\$96,816	\$127,343	\$133,444	N/A	N/A
S.D. #61 (Greater Victoria) - Allied Specialists	\$34,002	\$18,035	\$29,918	\$23,022	N/A	N/A
S.D. #61 (Greater Victoria) - District Exempt Staff	\$600	\$0	\$1,178	\$3,527	N/A	N/A
S.D. #61 (Greater Victoria) - Principals & Vice-Principals	\$1,518	\$1,526	\$1,987	\$5,105	N/A	N/A
S.D. #61 (Greater Victoria) - Teachers	\$694,914	\$698,608	\$1,077,898	\$1,063,767	N/A	N/A
S.D. #61 (Greater Victoria) - Flex Plan Option 1	\$4,189	\$1,679	\$2,236	\$693	N/A	N/A
S.D. #61 (Greater Victoria) - Flex Plan Option 2	\$19,270	\$9,638	\$53,136	\$49,084	N/A	N/A
S.D. #61 (Greater Victoria) - Flex Plan Option 3	\$84,469	\$62,139	\$82,356	\$85,953	N/A	N/A
S.D. #61 (Greater Victoria) - Flex Plan Option 4	\$56,996	\$98,064	\$34,325	\$42,553	N/A	N/A
S.D. #62 (Sooke) - District Exempt Staff	\$54,633	\$44,344	\$40,723	\$35,875	N/A	N/A
S.D. #62 (Sooke) - Principals & Vice-Principals	\$82,338	\$58,614	\$65,775	\$65,933	N/A	N/A
S.D. #62 (Sooke) - Teachers	\$671,559	\$538,855	\$586,310	\$507,839	N/A	N/A
S.D. #63 (Saanich) - Executives and Excluded Staff, Principals & Vice Principals and	\$95,043	\$70,969	\$114,162	\$116,821	N/A	N/A
S.D. #63 (Saanich) - First Nation Assistants	\$3,950	\$1,260	\$5,879	\$6,402	N/A	N/A
S.D. #63 (Saanich) - Teachers, Non-Teaching Staff and Teachers on Call	\$349,776	\$309,637	\$569,421	\$450,354	N/A	N/A
S.D. #64 (Gulf Islands) - Principals and Vice-Principals	\$13,642	\$9,140	\$19,027	\$14,490	N/A	N/A
S.D. #64 (Gulf Islands) - Executive Officers	\$7,553	\$3,008	\$6,875	\$7,190	N/A	N/A
S.D. #64 (Gulf Islands) - Teachers	\$85,462	\$62,978	\$119,255	\$113,009	N/A	N/A
S.D. #67 (Okanagan Skaha) - District Exempt Staff	\$31,786	\$27,243	\$24,913	\$17,195	N/A	N/A
S.D. #67 (Okanagan Skaha) - Principals & Vice-Principals	\$49,577	\$33,170	\$69,949	\$55,411	N/A	N/A
S.D. #67 (Okanagan Skaha) - Teachers	\$308,648	\$351,482	\$392,305	\$374,894	N/A	N/A
S.D. #68 (Nanaimo-Ladysmith) - Principals and Vice-Principals	\$111,875	\$85,034	\$94,722	\$87,414	N/A	N/A
S.D. #68 (Nanaimo-Ladysmith) - District Exempt Staff	\$32,327	\$27,328	\$33,783	\$26,859	N/A	N/A
S.D. #68 (Nanaimo-Ladysmith) - Teachers	\$779,859	\$653,935	\$1,088,681	\$1,044,432	N/A	N/A
S.D. #68 (Nanaimo-Ladysmith) - Trustees	\$9,532	\$7,400	\$7,787	\$9,380	N/A	N/A
S.D. #69 (Qualicum) - District Exempt Staff	\$25,002	\$24,168	\$10,234	\$5,475	N/A	N/A
S.D. #69 (Qualicum) - Principals & Vice-Principals	Combined with DE	Combined with DE	\$30,783	\$41,494	N/A	N/A
S.D. #69 (Qualicum) - Retirees	\$11,761	\$13,534	\$13,552	\$20,000	N/A	N/A
S.D. #69 (Qualicum) - Teachers	\$219,028	\$207,046	\$324,643	\$321,558	N/A	N/A
S.D. #70 (Alberni) - District Exempt Staff and Principals & Vice-Principals	\$22,532	\$27,883	\$37,141	\$45,710	N/A	N/A
S.D. #70 (Alberni) - Teachers	\$194,462	\$149,402	\$278,731	\$261,731	N/A	N/A
S.D. #72 (Campbell River) - District Exempt Staff and Principals & Vice-Principals	\$74,144	\$46,744	\$0	\$40,621	\$206	\$0
S.D. #72 (Campbell River) - Teachers	\$279,769	\$232,857	\$0	\$346,047	N/A	N/A
S.D. #79 (Cowichan Valley) - District Exempt Staff and Principals & Vice-Principals	\$32,953	\$30,666	\$73,244	\$62,621	N/A	N/A
S.D. #79 (Cowichan Valley) - Teachers and Teachers on Call	\$420,813	\$430,358	\$437,145	\$458,946	N/A	N/A
S.D. #81 (Fort Nelson) - District Exempt Staff, Principals & Vice Principals and Teachers	\$36,312	\$25,113	\$39,616	\$59,633	N/A	N/A
S.D. #83 (North Okanagan-Shuswap) - Principals & Vice-Principals and Management	\$87,031	\$58,643	\$103,854	\$90,250	N/A	N/A
S.D. #83 (North Okanagan-Shuswap) - Teachers On Call	\$11,687	\$15,138	\$9,945	\$12,573	N/A	N/A
S.D. #83 (North Okanagan-Shuswap) - Teachers	\$319,039	\$291,396	\$336,619	\$347,801	N/A	N/A
S.D. #84 (Vancouver Island West) - Principals & Vice-Principals, Exempt Staff	\$10,664	\$9,587	\$10,397	\$13,400	N/A	N/A
S.D. #84 (Vancouver Island West) - Teachers	\$39,383	\$47,426	\$27,545	\$44,232	N/A	N/A
S.D. #84 (Vancouver Island West) - Teachers on Call	\$0	\$0	\$0	\$0	N/A	N/A
S.D. #85 (Vancouver Island North) - Administrative Officers	\$19,565	\$8,522	\$23,638	\$17,923	N/A	N/A
S.D. #85 (Vancouver Island North) - Exempt Staff	\$3,593	\$4,165	\$4,326	\$9,168	N/A	N/A
S.D. #85 (Vancouver Island North) - Teachers	\$54,242	\$38,251	\$120,384	\$96,760	N/A	N/A
S.D. #85 (Vancouver Island North) - Teachers Retirees	\$3,135	\$664	\$11,845	\$14,259	N/A	N/A
S.D. #87 (Stikine) - District Exempt Staff	\$5,154	\$20,382	\$4,321	\$13,027	\$8,051	\$14,475

<u>Participating Member</u>	<u>EHC Experience</u>		<u>Dental Experience</u>		<u>MRTB Experience</u>	
	<u>Period X Premiums</u>	<u>Period X Claims</u>	<u>Period X Premiums</u>	<u>Period X Claims</u>	<u>Period X Premiums</u>	<u>Period X Claims</u>
S.D. #87 (Stikine) - Principals & Vice-Principals	\$1,878	\$2,297	\$2,634	\$3,983	\$5,066	\$1,434
S.D. #87 (Stikine) - Teachers	\$10,820	\$4,393	\$10,640	\$21,594	\$9,622	\$2,835
S.D. #87 (Stikine) - Trustees	\$0	\$0	\$0	\$0	\$0	\$0
S.D. #92 (Nisga'a) - District Exempt Staff	\$9,387	\$6,627	\$10,824	\$13,900	\$405	\$0
S.D. #92 (Nisga'a) - Principals & Vice-Principals	\$6,186	\$3,989	\$10,929	\$4,194	\$351	\$0
S.D. #92 (Nisga'a) - Teachers	\$20,729	\$14,432	\$35,647	\$35,018	N/A	N/A
S.D. #93 (Conseil Scolaire Francophone) - CSF Employees	\$64,137	\$72,395	\$91,654	\$94,031	N/A	N/A
S.D. #93 (Conseil Scolaire Francophone) - Teachers	\$417,276	\$324,630	\$394,157	\$415,894	N/A	N/A

Participating Member	EHC Experience		Dental Experience		MRTB Experience	
	Period X-1 Premiums	Period X-1 Claims	Period X-1 Premiums	Period X-1 Claims	Period X-1 Premiums	Period X-1 Claims
B.C. Public School Employers' Association - All Employees		\$17,697	\$21,740	\$17,721	N/A	N/A
S.D. #05 (Southeast Kootenay) - Excluded Staff and Management and Principals & Vice-Principals	\$14,571	\$152,373		\$90,164	N/A	N/A
S.D. #05 (Southeast Kootenay) - Teachers		\$258,177		\$390,124	N/A	N/A
S.D. #06 (Rocky Mountain) - District Exempt Staff, Principals & Vice-Principals	\$45,728	\$43,216	\$77,020	\$71,356	N/A	N/A
S.D. #06 (Rocky Mountain) - Teachers	\$155,648	\$182,537	\$222,863	\$191,856	N/A	N/A
S.D. #08 (Kootenay Lake) - Principals & Vice-Principals	\$31,125	\$19,658	\$42,833	\$36,280	N/A	N/A
S.D. #08 (Kootenay Lake) - District Exempt Staff	\$1,533	\$2,493	\$983	\$949	N/A	N/A
S.D. #08 (Kootenay Lake) - District Exempt Staff - 1 & 2	\$8,537	\$6,037	\$9,486	\$7,813	N/A	N/A
S.D. #08 (Kootenay Lake) - Teachers	\$293,918	\$226,789	\$378,458	\$344,250	N/A	N/A
S.D. #10 (Arrow Lakes) - District Exempt Staff	\$2,668	\$3,787	\$3,012	\$4,821	N/A	N/A
S.D. #10 (Arrow Lakes) - Principals and Vice-Principals	\$3,975	\$3,684	\$5,657	\$9,116	N/A	N/A
S.D. #10 (Arrow Lakes) - Teachers	\$39,938	\$30,158	\$41,463	\$49,790	\$6,515	\$6,458
S.D. #19 (Revelstoke) - District Exempt Staff and Principals & Vice-Principals	\$17,437	\$10,503	\$19,864	\$15,835	\$742	\$0
S.D. #19 (Revelstoke) - Teachers	\$50,414	\$38,450	\$81,548	\$75,158	N/A	N/A
S.D. #20 (Kootenay Columbia) - District Exempt Staff	\$18,617	\$12,385	\$21,553	\$16,533	N/A	N/A
S.D. #20 (Kootenay Columbia) - Principals & Vice-Principals	\$16,377	\$15,840	\$23,154	\$29,341	N/A	N/A
S.D. #20 (Kootenay Columbia) - Teachers	\$237,260	\$219,258	\$258,089	\$287,636	N/A	N/A
S.D. #23 (Central Okanagan) - District Exempt Staff	\$41,378	\$36,901	\$43,499	\$45,983	N/A	N/A
S.D. #23 (Central Okanagan) - Principals & Vice-Principals	\$106,502	\$58,898	\$120,473	\$159,561	N/A	N/A
S.D. #23 (Central Okanagan) - Teachers	\$1,142,052	\$818,573	\$1,429,107	\$1,339,496	N/A	N/A
S.D. #27 (Cariboo- Chilcotin) - Principals & Vice-Principals	\$0	\$37,515	\$0	\$44,233	N/A	N/A
S.D. #27 (Cariboo- Chilcotin) - District Exempt Staff	\$12,018	\$4,147	\$12,551	\$5,083	N/A	N/A
S.D. #27 (Cariboo- Chilcotin) - Teachers	\$282,716	\$168,017	\$301,352	\$244,134	N/A	N/A
S.D. #28 (Quesnel) - District Exempt Staff - Business Supervisors	\$5,292	\$4,134	\$7,114	\$15,159	N/A	N/A
S.D. #28 (Quesnel) - Teachers and District Exempt Staff - Education Administrators	\$160,613	\$154,712	\$246,483	\$233,830	N/A	N/A
S.D. #28 (Quesnel) - Principals & Vice-Principals	\$18,037	\$30,368	\$21,375	\$13,550	N/A	N/A
S.D. #28 (Quesnel) - Continuing Education	\$9,270	\$13,425	\$11,468	\$10,003	N/A	N/A
S.D. #33 (Chilliwack) - Excluded Staff	\$42,732	\$44,670	\$82,587	\$52,802	N/A	N/A
S.D. #33 (Chilliwack) - Principals & Vice-Principals	\$62,437	\$59,792	\$90,940	\$81,594	N/A	N/A
S.D. #33 (Chilliwack) - Teachers	\$513,354	\$421,468	\$711,400	\$804,259	N/A	N/A
S.D. #35 (Langley) - Teachers, Management & Exempt	N/A	\$1,045,762	N/A	\$1,479,036	N/A	N/A
S.D. #35 (Langley) - Principals & Vice-Principals	N/A	\$130,098	N/A	\$124,870	N/A	N/A
S.D. #36 (Surrey) - Principals & Vice-Principals	\$337,034	\$338,604	\$318,667	\$320,058	N/A	N/A
S.D. #36 (Surrey) - Teachers (10 month)	\$2,443,319	\$2,702,561	\$3,611,995	\$3,366,748	N/A	N/A
S.D. #36 (Surrey) - Teachers (12 month)	\$13,308	\$14,171	\$67,912	\$66,635	N/A	N/A
S.D. #38 (Richmond) - Administrative Officers, District Exempt Staff and Teachers	\$1,322,255	\$1,260,879	\$1,550,341	\$1,436,203	N/A	N/A
S.D. #39 (Vancouver) - District Exempt Staff	\$381,788	\$309,101	\$186,340	\$160,202	N/A	N/A
S.D. #39 (Vancouver) - Principals & Vice-Principals	\$566,998	\$407,621	\$216,857	\$228,981	N/A	N/A
S.D. #39 (Vancouver) - Teachers	\$5,402,537	\$4,686,533	\$3,363,347	\$3,035,066	N/A	N/A
S.D. #39 (Vancouver) - Teachers - ALC	\$202,705	\$150,163	\$135,057	\$102,506	N/A	N/A
S.D. #40 (New Westminster) - Exempt Staff	\$22,008	\$12,799	See Notes	See Notes	N/A	N/A
S.D. #40 (New Westminster) - Principals and Vice-Principals		\$11,483		\$28,639	N/A	N/A
S.D. #40 (New Westminster) - Teachers		\$252,495		\$524,590	N/A	N/A
S.D. #40 (New Westminster) - Teachers on Call		\$886		\$4,097	N/A	N/A
S.D. #40 (New Westminster) - Senior Administrators		\$9,344		\$16,308	N/A	N/A
S.D. #41 (Burnaby) - Principals & Vice-Principals	\$82,820	\$69,876	\$108,994	\$105,513	N/A	N/A
S.D. #41 (Burnaby) - All Teaching Staff	\$1,097,101	\$968,625	\$1,621,916	\$1,495,888	N/A	N/A
S.D. #41 (Burnaby) - District Exempt Staff & Management	\$48,941	\$46,663	\$72,323	\$55,689	N/A	N/A
S.D. #42 (Maple Ridge) - Teachers & CE Instructors	\$548,559	\$442,383	\$1,105,700	\$983,646	N/A	N/A
S.D. #42 (Maple Ridge) - Trustees	\$0	\$0	\$1,953	\$1,918	N/A	N/A
S.D. #42 (Maple Ridge) - Flex Plan Option 1	\$3,008	\$1,220	\$14,093	\$7,091	N/A	N/A
S.D. #42 (Maple Ridge) - Flex Plan Option 2	\$34,866	\$17,586	\$69,822	\$36,620	N/A	N/A
S.D. #42 (Maple Ridge) - Flex Plan Option 3	\$41,687	\$25,648	\$60,507	\$48,149	N/A	N/A
S.D. #42 (Maple Ridge) - Flex Plan Option 4	\$29,696	\$34,948	N/A	N/A	N/A	N/A
S.D. #43 (Coquitlam) - Continuing Education	\$36,567	\$26,539	\$38,381	\$40,118	N/A	N/A
S.D. #43 (Coquitlam) - Principals & Vice-Principals, Management and Excluded Staff	\$377,060	\$325,093	\$377,336	\$342,065	N/A	N/A
S.D. #43 (Coquitlam) - Teachers	\$3,702,144	\$3,290,154	\$3,502,118	\$3,655,421	N/A	N/A
S.D. #43 (Coquitlam) - Non-Teaching Pension Plan	\$512,678	\$406,361	\$279,415	\$208,033	N/A	N/A
S.D. #44 (North Vancouver) - Principals & Vice-Principals	\$77,844	\$32,207	\$109,868	\$70,008	N/A	N/A
S.D. #44 (North Vancouver) - Continuing Education	\$0	\$0	\$0	\$0	N/A	N/A
S.D. #44 (North Vancouver) - District Exempt Staff - Excluded	\$23,202	\$39,743	\$36,597	\$29,093	N/A	N/A
S.D. #44 (North Vancouver) - Teachers, District Administration - Management and	\$941,561	\$572,003	\$1,001,039	\$987,491	N/A	N/A
S.D. #44 (North Vancouver) - Teachers On Call	\$6,549	\$2,790	\$8,764	\$4,098	N/A	N/A
S.D. #45 (West Vancouver) - Excluded Staff		\$41,763		\$44,084	N/A	N/A
S.D. #45 (West Vancouver) - Principals & Vice Principals		\$98,274		\$35,797	N/A	N/A
S.D. #45 (West Vancouver) - Teachers		\$256,635		\$306,978	N/A	N/A
S.D. #46 (Sunshine Coast) - District Exempt Staff	\$15,726	\$37,501	\$19,116	\$15,511	N/A	N/A
S.D. #46 (Sunshine Coast) - Principals & Vice-Principals	\$30,689	\$21,442	\$18,790	\$16,575	N/A	N/A

Participating Member	EHC Experience		Dental Experience		MRTB Experience		
	Period X-1 Premiums	Period X-1 Claims	Period X-1 Premiums	Period X-1 Claims	Period X-1 Premiums	Period X-1 Claims	
S.D. #46 (Sunshine Coast) - Teachers	\$183,583	\$142,288	\$223,004	\$210,156	N/A	N/A	
S.D. #47 (Powell River) - Management	\$5,502	\$5,733	\$3,494	\$2,632	N/A	N/A	
S.D. #47 (Powell River) - Principals & Vice-Principals	\$14,956	\$18,243	\$15,311	\$18,737	N/A	N/A	
S.D. #47 (Powell River) - Teachers and District Exempt	\$162,111	\$150,807	\$124,019	\$106,914	N/A	N/A	
S.D. #49 (Central Coast) - District Exempt Staff	\$1,852	\$4,721	\$2,850	\$2,617	N/A	N/A	
S.D. #49 (Central Coast) - Principals & Vice-Principals	\$5,686	\$3,762	\$3,551	\$1,990	N/A	N/A	
S.D. #49 (Central Coast) - Teachers	\$7,718	\$5,773	\$22,788	\$16,873	N/A	N/A	
S.D. #50 (Haida Gwaii/Queen Charlotte) - District Exempt Staff and Principals & Vice-	\$8,063	\$8,662	\$13,294	\$17,930	\$13,315	\$1,387	
S.D. #50 (Haida Gwaii/Queen Charlotte) - Teachers	\$30,145	\$42,085	\$41,125	\$43,252	\$18,485	\$4,336	
S.D. #51 (Boundary) - District Exempt Staff - Excluded Staff	\$13,110	\$8,040	\$20,376	\$14,674	N/A	N/A	
S.D. #51 (Boundary) - Teachers and District Exempt Staff - Management	\$54,968	\$60,925	\$129,911	\$115,672	\$0	\$3,159	
S.D. #51 (Boundary) - Principals & Vice-Principals	\$11,794	\$8,739	\$16,542	\$22,465	N/A	N/A	
S.D. #53 (Okanagan-Similkameen) - District Exempt Staff	\$12,019	\$11,833	\$10,496	\$10,738	N/A	N/A	
S.D. #53 (Okanagan-Similkameen) - Principals & Vice-Principals	\$15,111	\$23,014	\$19,762	\$12,256	N/A	N/A	
S.D. #53 (Okanagan-Similkameen) - Teachers	\$119,627	\$117,542	\$149,667	\$124,021	N/A	N/A	
S.D. #54 (Bulkley Valley) - Exempt Staff		\$2,014		\$15,282		\$4,476	
S.D. #54 (Bulkley Valley) - Teachers and Administrative Officers		\$126,895		\$198,035		\$60,027	
S.D. #54 (Bulkley Valley) - Management		\$13,286		\$8,306		\$4,078	
S.D. #54 (Bulkley Valley) - Teachers On-Call		\$1,955		\$1,688		\$0	
S.D. #58 (Nicola-Similkameen) - District Exempt Staff	\$20,955	\$10,348	\$32,951	\$30,429	N/A	N/A	
S.D. #58 (Nicola-Similkameen) - Principals & Vice-Principals	\$26,381	\$12,455	See notes	See notes	N/A	N/A	
S.D. #58 (Nicola-Similkameen) - Teachers (#31)	\$131,541	\$103,755	\$123,013	\$131,648	N/A	N/A	
S.D. #61 (Greater Victoria) - Allied Specialists	\$34,002	\$18,785	\$30,541	\$26,873	N/A	N/A	
S.D. #61 (Greater Victoria) - District Exempt Staff	\$800	\$334	\$1,571	\$0	N/A	N/A	
S.D. #61 (Greater Victoria) - Principals & Vice-Principals	\$1,518	\$1,372	\$1,987	\$1,655	N/A	N/A	
S.D. #61 (Greater Victoria) - Teachers	\$679,443	\$693,072	\$1,050,040	\$1,029,228	N/A	N/A	
S.D. #61 (Greater Victoria) - Flex Plan Option 1	\$3,715	\$1,153	\$2,831	\$1,243	N/A	N/A	
S.D. #61 (Greater Victoria) - Flex Plan Option 2	\$16,464	\$7,363	\$43,525	\$41,419	N/A	N/A	
S.D. #61 (Greater Victoria) - Flex Plan Option 3	\$70,577	\$59,732	\$81,798	\$84,942	N/A	N/A	
S.D. #61 (Greater Victoria) - Flex Plan Option 4	\$52,171	\$81,071	\$28,077	\$37,909	N/A	N/A	
S.D. #62 (Sooke) - District Exempt Staff	\$61,725	\$38,179	\$39,533	\$35,277	N/A	N/A	
S.D. #62 (Sooke) - Principals & Vice-Principals	\$78,461	\$67,707	\$62,898	\$68,371	N/A	N/A	
S.D. #62 (Sooke) - Teachers	\$599,844	\$470,523	\$554,191	\$480,422	N/A	N/A	
S.D. #63 (Saanich) - Executives and Excluded Staff, Principals & Vice Principals and		\$68,272		\$82,333		N/A	
S.D. #63 (Saanich) - First Nation Assistants		\$1,520		\$8,224		N/A	
S.D. #63 (Saanich) - Teachers, Non-Teaching Staff and Teachers on Call		\$320,685		\$484,572		N/A	
S.D. #64 (Gulf Islands) - Principals and Vice-Principals	\$15,369	\$10,146	\$21,084	\$16,552	N/A	N/A	
S.D. #64 (Gulf Islands) - Executive Officers	\$7,950	\$5,448	\$7,625	\$7,942	N/A	N/A	
S.D. #64 (Gulf Islands) - Teachers	\$82,109	\$80,239	\$122,975	\$105,193	N/A	N/A	
S.D. #67 (Okanagan Skaha) - District Exempt Staff	\$34,681	\$31,101	\$17,136	\$36,256	N/A	N/A	
S.D. #67 (Okanagan Skaha) - Principals & Vice-Principals	\$51,171	\$41,564	\$60,331	\$61,003	N/A	N/A	
S.D. #67 (Okanagan Skaha) - Teachers	\$294,361	\$265,195	\$347,466	\$369,334	N/A	N/A	
S.D. #68 (Nanaimo-Ladysmith) - Principals and Vice-Principals	\$111,271	\$86,482	\$88,396	\$91,596	N/A	N/A	
S.D. #68 (Nanaimo-Ladysmith) - District Exempt Staff	\$30,136	\$26,484	\$29,558	\$31,636	N/A	N/A	
S.D. #68 (Nanaimo-Ladysmith) - Teachers	\$794,779	\$594,548	\$1,054,027	\$1,011,408	N/A	N/A	
S.D. #68 (Nanaimo-Ladysmith) - Trustees	\$8,790	\$6,830	\$6,783	\$9,924	N/A	N/A	
S.D. #69 (Qualicum) - District Exempt Staff		\$28,452	\$10,390	\$9,818	N/A	N/A	
S.D. #69 (Qualicum) - Principals & Vice-Principals			\$31,393	\$33,596	N/A	N/A	
S.D. #69 (Qualicum) - Retirees		\$10,224	\$13,549	\$12,229	N/A	N/A	
S.D. #69 (Qualicum) - Teachers		\$254,329	\$207,381	\$347,081	N/A	N/A	
S.D. #70 (Alberni) - District Exempt Staff and Principals & Vice-Principals		\$22,957	\$23,983	\$42,543	N/A	N/A	
S.D. #70 (Alberni) - Teachers		\$183,199	\$156,728	\$300,246	N/A	N/A	
S.D. #72 (Campbell River) - District Exempt Staff and Principals & Vice-Principals		\$73,532	\$56,962	\$0	\$183	\$161	
S.D. #72 (Campbell River) - Teachers		\$289,302	\$250,190	\$0	\$374,190	N/A	
S.D. #79 (Cowichan Valley) - District Exempt Staff and Principals & Vice-Principals		\$36,686	\$26,657	\$80,284	\$72,845	N/A	
S.D. #79 (Cowichan Valley) - Teachers and Teachers on Call		\$422,312	\$394,468	\$480,031	\$440,423	N/A	
S.D. #81 (Fort Nelson) - District Exempt Staff, Principals & Vice Principals and Teachers		\$43,273	\$34,959	\$43,335	\$52,553	N/A	
S.D. #83 (North Okanagan-Shuswap) - Principals & Vice-Principals and Management		\$86,752	\$64,702	\$97,959	\$88,320	N/A	
S.D. #83 (North Okanagan-Shuswap) - Teachers On Call		\$12,540	\$10,839	\$9,897	\$15,856	N/A	
S.D. #83 (North Okanagan-Shuswap) - Teachers		\$288,714	\$274,558	\$298,350	\$342,216	N/A	
S.D. #84 (Vancouver Island West) - Principals & Vice-Principals, Exempt Staff		\$11,932	\$13,685	\$11,499	\$6,056	N/A	
S.D. #84 (Vancouver Island West) - Teachers		\$41,299	\$67,959	\$32,448	\$45,258	N/A	
S.D. #84 (Vancouver Island West) - Teachers on Call		\$264	\$88	\$287	\$277	N/A	
S.D. #85 (Vancouver Island North) - Administrative Officers		\$25,012	\$5,514	\$26,020	\$23,657	N/A	
S.D. #85 (Vancouver Island North) - Exempt Staff		\$4,229	\$2,884	\$4,275	\$11,849	N/A	
S.D. #85 (Vancouver Island North) - Teachers		\$61,749	\$41,121	\$122,953	\$98,501	N/A	
S.D. #85 (Vancouver Island North) - Teachers Retirees		\$1,476	\$849	\$7,206	\$8,658	N/A	
S.D. #87 (Stikine) - District Exempt Staff		\$3,345	\$22,408	\$4,308	\$9,048	\$8,317	\$12,187

<u>Participating Member</u>	<u>EHC Experience</u>		<u>Dental Experience</u>		<u>MRTB Experience</u>	
	<u>Period X-1 Premiums</u>	<u>Period X-1 Claims</u>	<u>Period X-1 Premiums</u>	<u>Period X-1 Claims</u>	<u>Period X-1 Premiums</u>	<u>Period X-1 Claims</u>
S.D. #87 (Stikine) - Principals & Vice-Principals	\$1,242	\$447	\$1,873	\$404	\$4,861	\$0
S.D. #87 (Stikine) - Teachers	\$9,904	\$23,659	\$12,135	\$17,796	\$11,566	\$6,164
S.D. #87 (Stikine) - Trustees	\$484	\$0	\$1,068	\$826	\$258	\$0
S.D. #92 (Nisga'a) - District Exempt Staff	\$11,282	\$6,650	\$14,096	\$9,060	\$449	\$0
S.D. #92 (Nisga'a) - Principals & Vice-Principals	\$5,493	\$3,045	\$8,262	\$16,019	\$256	\$0
S.D. #92 (Nisga'a) - Teachers	\$19,025	\$27,972	\$36,030	\$40,685	N/A	N/A
S.D. #93 (Conseil Scolaire Francophone) - CSF Employees	\$74,450	\$54,639	\$105,805	\$85,000	N/A	N/A
S.D. #93 (Conseil Scolaire Francophone) - Teachers	\$376,680	\$308,939	\$302,357	\$386,137	N/A	N/A

Groups that will be joining the Buying Group

S.D. #22 (Vernon)

S.D. #37 (Delta)

S.D. #48 (Sea-to-Sky)

S.D. #52 (Prince Rupert)

S.D. #57 (Prince George)

S.D. #60 (Peace River North)

S.D. #71 (Comox)

SD #73 (Kamloops)

SD #74 (Gold Trail)

SD #75 (Mission)

SD #91 (Nechako Lakes)